



***Pride Of The Ojibwa***

LCO CONSERVATION DEPARTMENT  
13394 W Trepania Road Building 1  
Hayward • Wisconsin • 54843  
PHONE (715) 634-0102 • FAX (715) 634-0107

**\*\*\*Job Announcement\*\*\***

**Lac Courte Oreilles Tribal Wetland Management Program  
Wetlands Specialist**

**Organization:** Lac Courte Oreilles Tribal Conservation  
**Job Title:** Wetlands Specialist  
**Open Date:** October 2, 2018  
**Closing Date:** October 17, 2018  
**Salary:** D.O.Q.  
**Supervisor:** LCO Conservation Director

**SUMMARY**

The Wetland Specialist is responsible for creating community awareness of wetlands and developing a Wetlands Management Plan that will increase the Lac Courte Oreilles Tribes ability to manage these valuable resources. This is a three (3) year full time position funded through the Administration for Native Americans, Environmental Regulatory program.

**QUALIFICATIONS:**

- Mature Adult. Tribal Preference Applies.
- Bachelor's Degree in Environmental Science or Engineering from Accredited Program.
- Coursework and Experience in Plant Ecology, Plant Identification, Soils and Wetland Delineation Preferred.
- Minimum of one year professional experience in the field of Natural Resources.
- Working knowledge of ArcGIS or equivalent.
- Experience in habitat restoration and implementation.
- Experience in conducting surveys for protected plants and wildlife species.
- Self-Motivated, Detail and Team Oriented.
- Effective technical oral and written communication skills are required.
- Strong Analytical and Problem solving skills.

- Must be able to work weekdays and/or weekends.
- Must be able to work in all weather conditions.
- Must have a Valid Driver's License and Reliable Transportation.
- Must be able to pass a Criminal Background Check.
- Must be able to pass a Pre-Employment Drug Screen and any random drug screens thereafter.

**RESPONSIBILITIES:**

- Coordinate Community Based Activities that reveal Wetland Traditional Uses
- Provide Wetland Education
- Conduct Wetland Delineations
- Conduct Vegetative Studies
- Wetlands Monitoring
- Soil Sampling
- Research and Technical Reports Preparation

**Application Procedure:**

Submit completed LCO Employment Application including Release and Authorization Form (available upon request or on the Tribe's website), along with a cover letter, resume, at least three (3) personal reference letters, and any other supportive documents. **Tribal Member applicants must provide a signed official document from a federally recognized Tribe acknowledging enrollment.**

**Mail or Submit information to:**

Lac Courte Oreilles Tribal Government  
ATTN: Human Resource Department  
13394 W. Trepania Road  
Hayward, WI 54843