

LAC COURTE OREILLES BAND of LAKE SUPERIOR OJIBWE



College Fair Events

October 31 - Save the Date!

College Fair Open for Browsing
9:30 a.m. to 2:30 p.m.

Morning Experience Sessions
10 a.m. to noon

Afternoon Experience Sessions
12:30 p.m. to 2:30 p.m.

Experience Sessions

Chemistry

Native American Culture

Health Fields

Geographic Information System

Renewable Energy

Human Services

Casino Operations Management

Early Childhood

Business

Agricultural & Natural Resources

(Chairman from page 11)

Our sympathies go out to all those families that have lost loved ones. We are essentially one big family and each loss hurts us all. If we all reach out to the families with hugs and an ear to listen we can help relieve them of a little bit of pain, loss and anger.

I could write for several pages more as there is so much happening but after a certain point no one will read it anyway. If you see me in walmart or on the football field I am always willing to talk so feel free to approach me with any question.

Miigwetch
Mi'ew

LCOOCC 2013 College Fair & Higher Education Youth Experiences Oct. 31st



The Lac Courte Oreilles Ojibwa Community College 2013 College Fair offers current and prospective students along with the community an excellent opportunity to meet representatives

from four year colleges and universities. They will be available to answer questions and provide information on an individual basis. Participants can explore educational options that will help them to determine their career goals.

The Higher Education Youth Experiences segment will allow participants to increase their familiarity with the programs offered at LCOOCC. Experiences will focus on projecting educational opportunities offered at LCOOCC as a stepping stone to students educational paths while increasing students perception of what LCOOCC has to offer. Pre-registration is encouraged for the individual experience sessions.

Schools are invited to attend either the morning or afternoon session of the conference to allow students to lunch on their own campuses. High school students are welcome to bring a sack lunch to eat on our campus. Light refreshments will be provided. The fair will be held in the Cultural Resource Center and Student Center at LCOOCC.

The Lac Courte Oreilles Ojibwa Community College is a fully accredited tribal college that grants Associate Degrees, One-year Certificates and maintains an open door policy.

For more information, contact: Leah Cadotte, ext. 111 or lcadotte@lco.edu; Danielle Carley, ext. 124 or dcarley@lco.edu; Roxanne Martinson, ext. 173 or rmartinson@lco.edu.

To reach the college please call 715-634-4790.

Chairman Mic Isham's Statement



These past few months seemed to have flown by fast so when Lonnie asked me for a Chairman's report I really had to sit and pause to reflect on the work we have been doing since inauguration. I certainly don't want this newsletter to be a Chairman only publication so I will try and

keep it short. Also the Tribal Governing Board is going to change the format for this newsletter and make it more about news and information from the community and less about political issues. For example we want to see 2 pages from the Health Center, Housing, Conservation, etc. The Tribal Membership needs to be informed about what is happening at all our entities and the newsletter is one area where we can do that.

Strategic Planning

Tribal Governing Board members Rusty Barber, Norma Ross, Don Carley, Gary Clause, Larry Kagigibi and myself along with Elders Council members Marilyn Tribble, Faith Smith, Marie Kuykendal, and Dewey Isham engaged in 3 days of strategic planning on behalf of the Tribe. I believe a separate article is being written about our planning session so I won't take your time up writing too much about it. I would like to say however that it was extremely important to take the time to do it.

We are not done yet. We have several more sessions to go since the Tribe has grown so much since the last time this was done. When we have a draft strategic plan complete the Directors of the programs will get a copy for them to add their comments and suggestions.

We will be making the draft strategic plan available to our membership for their comments and suggestions as well. We will

(continued on page 11)

Annual Waadookodaading Golf Benefit, Sept. 7

The 1st Annual Waadookodaading Golf Benefit "Last Blast of Summer" will be held at the Big Fish Golf Course on Saturday, September 7, with a shotgun start at 11 a.m. After August 16, 2013, the rate for a four-person team is \$400. Includes green fees and a cart, dinner, prizes and raffle. Awards will be presented for the Top 3 teams in each flight.

Skins game: \$40 additional per team/50% Pay Back. Prizes for the longest drive, closest to the pin and longest putt on each 9.

Includes fabulous prize for a hole-in-one on #16. Please contact Sean Fahrlander at 715-553-1482 or Waadookodaading School at 715-634-8924, ext. 313 for more information. Download the Team Registration Form by visiting the Waadookodaading School online at www.waadookodaading.org.

A Monthly Publication of
**Lac Courte Oreilles
Tribal Government**

13394 West Trepania Road
Hayward, Wisconsin 54843
(715) 634-8934

www.lco-nsn.gov



(continued from page 2)
classrooms, adding rooms on to the WOJB radio station, and renovating a part of the old Boys & Girls Club building.

Waadookodaading met with Lac Courte Oreilles Tribal Governing Board on May 20, 2013 and asked for the Tribe's help. Also in attendance were Dennis White, Craig Euneau and Terry Barber of the LCO K-12 School. The Tribe approved construction of a 76 x 42 building which will belong to the LCO Schools, to be utilized by Waadookodaading until they can move into their own building. During the summer, tribal crews have been laboring away in the hot sun to finish the project by the beginning of the school year.

Staff and families of Waadookodaading sincerely appreciate their hard work.

Waadookodaading is not supported by annual allocation of contract dollars, nor receives state aid for education.

The school receives some pass through dollars from the Hayward Community School district, but must raise its own operating funds from federal grants, private foundations, and other miscellaneous donations. To build its own school building, Waadookodaading must undertake a capital campaign to raise approximately \$8.3 million dollars.

Tribal Governing Board Statement on Fatal Shooting at LCO

The Lac Courte Oreilles Police Department, Wisconsin State Patrol, and Sawyer County Sheriff's Office are investigating a shooting that occurred on Wednesday, Aug. 7, at approximately 11:30 p.m. Officers responded to the scene on the Lac Courte Oreilles Reservation to find a deceased individual with gunshot wounds.

On behalf of the Lac Courte Oreilles Tribal Governing Board, Chairman Michael Isham released the following statement about the incident.

"The events of August 7th that resulted in the death of a young man on the Lac Courte Oreilles Reservation are tragic and touch every family of the Lac Courte Oreilles Tribe and our entire community," said Tribal Chairman Mic Isham. "Many members of the LCO community knew the families involved in this untimely tragedy and we all share in the pain they feel."

The deceased individual located at the scene was 26-year-old James A. Hamilton of Stone Lake, Wis. The shooter, a 29-year-old Hayward man, called 911 from the apartment where the incident occurred. He was taken to the Hayward hospital and Sawyer County Jail before being released. An autopsy was performed on Hamilton by the Ramsey County Medical Examiner in St. Paul, Minn. Sawyer County authorities suggest the shooting may have been in self defense.

"Even though we don't know many of the details leading up to the incident, it is still a sad day when a family suffers such loss," Isham continued. "Our hearts go out to the families of those involved and on behalf of the Tribal

Governing Board, we will look to assist in the investigation any way we can."

Public Works Announcement

LCO department of public works will be flushing the community water system during the week of August 23rd. This will cause a disturbance in the water system and may cause low water pressure and/or discolored water. The purpose of the flushing program is to remove stagnant water, sediments and discolored water from the mains and lines. If you notice brown or discolored water at your home just turn on your lawn faucet until the clear water is restored. The public works department will be testing the water for bacteria as we complete this flushing service.

Please contact us if your water has not cleared up after an hour of turning your lawn faucet on or if you have other concerns or questions.

Tribal Website Updates

During the next few months, there will be many new improvements made to the Lac Courte Oreilles Tribal website located online at www.lco-nsn.gov.

New Department Directory System

All departments are encouraged to review information included in the tribal directory online and submit changes and additions. The goal is to make a complete, searchable online directory that includes contact information available to the public about all the departments of LCO.

Any departments interested in submitting information or corrections to the directory, email lco-nsn.gov Webmaster Will LaBreche at lco@creekbeddigital.com.

Babaamiziwin Wiindamaageng: Reporting on Business

by David Fleming Sr., LCO Business Manager

Boozhoo! Things are really getting exciting in LCO! First, we are still looking for business ideas for the old Hideout property; this is a great chance for you entrepreneurs! Submit your idea and let's talk! Also, the old subway space is available for lease; make an offer. If these locations aren't what you're looking for, let me know what you would like to see for commercial space. As we look at economic and community development in LCO it is helpful to get an idea of what our tribal members need to start and grow businesses.

I would like to encourage you all to visit the Country Store and have a look around. Rick is working hard to provide us with the best selection and convenience. Shopping at our local stores is an easy way to be community and environmentally conscious. You can stop in for a bite to eat at the B&D café and fill up the tank across the street at the Quick Stop. Also, if you haven't been to The Landing lately

I think you will be very happy with the food and service Denny and Patty provide. I had a lunch meeting there last Friday and the fish fry was incredible, service fantastic, and overall a really great dining experience. Over the last few months, we have been working on ways to create jobs for our friends and families and striving to create opportunity for our creative entrepreneurs. Next month I hope to have more notices on business opportunities and happenings in LCO. Until then, remember to shop locally and buy Native!

"Babaamiziwin Wiindamaageng" (Reporting on the Business) is intended to provide general information and is not considered (financial, legal, business or tax) advice. Please consult your (legal, financial or tax) adviser. This column represents the views of David Fleming, Sr. MBA., and not necessarily those of the LCO Tribe or the LCO newsletter.

Tish Keahna Lac Courte Oreilles Child Support Program's Attorney has been awarded and recognized by the National Tribal Child Support Association. She was presented at this year's 13th Annual National Tribal Child Support Conference in Green Bay Wisconsin the "Partnership Award for Professional Excellence."

Pictured with her on the left Susan Smith LCO Child Support Program Director and on the right Jerry Sweet President of the National Tribal Child Support Association.



Lac Courte Oreilles Tribal Police Department to Crack Down on Drunken Motorists During Sober Driving Campaign



The Lac Courte Oreilles Tribal Police Department will be out in force along with hundreds of other law enforcement agencies throughout Wisconsin for the annual "Drive Sober or Get Pulled Over" Crackdown on drunken drivers

from August 16 through Sept. 2.

Drunken driving is one of the most prevalent and deadly crimes in Wisconsin, according to the Wisconsin Department of Transportation. Last year, 223 people were killed and nearly 3,000 injured in alcohol-related traffic crashes in Wisconsin. There were nearly 27,000 convictions for drunken driving in the state last year.

"Drunken driving is entirely preventable. You can designate a sober driver or find an alternative way home. But if you make the

Attention LCO Water Customers; Report Problems Now

If you are experiencing problems or concerns with your water meter, please contact the Public Works Office at 715-634-0345 or 715-634-0347 as soon as possible. We want to get any problems fixed before this fall.

irresponsible choice to drive while impaired our officers will be on the lookout, and we will arrest you," says Chief of Police Timothy DeBrot. "The devastating consequences of a drunken driving arrest include major embarrassment, expensive penalties, mandatory installation of an ignition interlock device, and possibly jail time. Driving drunk will be a decision you will regret the rest of your life, if you are lucky enough to live."

To help prevent drunken driving, the Zero in Wisconsin traffic safety initiative has a free "Drive Sober" mobile app, which includes features like "Find a Ride," blood alcohol estimator and designated driver selector to help you get home safely and achieve zero preventable deaths on Wisconsin roadways. The Drive Sober app can be downloaded by visiting zeroinwisconsin.gov.

Lac Courte Oreilles Animal Control
Deb Smith
Date: 08/28/13
Time: 9AM-4PM

Animal Licensing with FREE LCO Rabies Clinic



- Mandatory animal licensing and vaccinations per ordinances
396.09 Licensing and 396.10 Vaccinations
- \$5 License Fee if animal is spayed/neutered. \$20 License Fee if animal is not spayed/neutered. EXACT CHANGE PLEASE
- If possible, please bring proof of spay or neuter and previous vaccinations.
- DOGS MUST BE ON A LEASH
- CATS MUST BE CAGED
- Locations and Times
 - New Post 9AM-10:30AM
 - Signor 11AM-12PM
 - TGB Pavilion 1:30PM-4PM
- LCO Animal Control
Contact person: 715-699-4011



Call: 715-699-4011
Office: 715-634-0350
Fax: 715-634-2407



Photos by Lonnie Barber

Drug Trends Among Youth, Use Indication Training Oct. 25th

This comprehensive course focuses on training school resource officers, school personnel and other professionals to recognize signs and symptoms displayed by students who may be abusing substances. Information on current trends such as new designer drugs and new methods of ingestion, as well as how substance abuse affects the mind and body, will be presented. The training will include hands-on drug identifier stations. The training philosophy is based on the fact that the more informed we are, the more we can affect positive change in our youth.

Training Objectives

As a result of attending this training, participants will be able to:

- understand current drug trends and methods of ingestion
- recognize drug culture identifiers
- understand the correlation between youth substance abuse, the mind, body and sexual behavior
- assist youth in need

Who Should Attend

- law enforcement
- school administrators and personnel (teachers, counselors, school social workers, coaches, etc.)
- social services
- behavioral health/treatment
- youth workers
- others interested in youth safety

Training Date & Location

Friday, October 25

This training is scheduled from 8 a.m. to 5 p.m., including a one-hour lunch (on your own).

Training Fee

The training fee of \$125 includes instructional costs and program materials. Participants are responsible for costs and arrangements related to meals, travel and lodging. Participants will receive a certificate of completion for attending 8 hours of training.

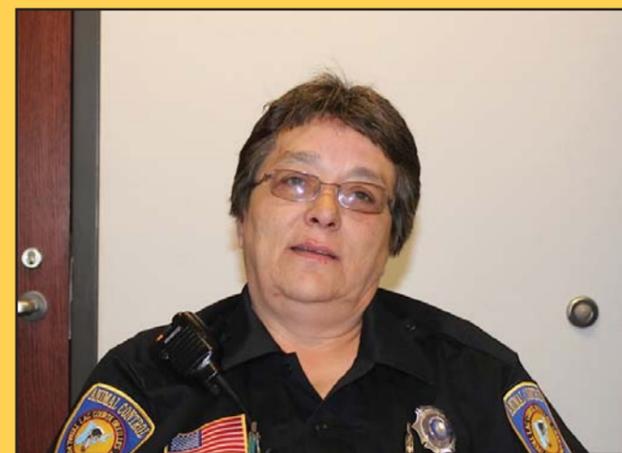
How to Register

Fox Valley Technical College uses an online registration system. To register, visit www.ncjtc.org/cjci/trainings. If you experience problems, have questions regarding online registration, or do not have Internet access, contact us Fox Valley TC at 888-370-1752 or cjgrants@fvtc.edu.

To be held at:

Fox Valley Technical College
Room C190 A & B
1825 N. Bluemound Drive
Appleton, WI 54914

New LCO Animal Control Officer



The Lac Courte Oreilles Police Department would like to announce the addition of Debra Smith as Animal Control Officer. Debra can be contacted at: Cell:715-699-4011, Office:715-634-8350, Fax: 715-634-2407. Welcome to the Department, Deb!

TGB Planning Session

On August 5, 6 and 7, the Tribal Governing Board and members of the LCO Elders Council participated in a three-day planning session facilitated by Dr. Rick St. Germaine, who is young & dashing (he said to put that in there). Rick led the group in a "SWOT" analysis (Strengths, Weaknesses, Opportunities, Threats) and action planning via several teams. Goals and objectives were proposed to address needs/opportunities the following areas: Elders, Health, Education, Language, Communication, Tourism, Law Enforcement, Aki, Human Resources, Enrollment, Realty and Court. Tribal staff assisted the Facilitator & participants and recorded the work. The Tribal Governing Board and Elders Council will conduct follow up sessions in the near future to develop further goals and, with the input of tribal staff and the community, will prioritize those areas to target over the next 3 – 5 years. We appreciated that Rick guided the planning process within the framework of our history and our culture.

"When our Governing Board members included the Elders Council members into their strategic planning session they exhibited an openness and participatory leadership that few tribal governments today extend to their grassroots constituency," Rick said. "The resulting process of planning was richer, generated much greater perspective, and will produce a wider view of future direction. Participating elders were knowledgeable and energetic. There has been a greater appreciation of the multiple responsibilities of our government leadership and also of the wisdom that elders bring to the table. Everyone is going to benefit from the Strategic Action Plan that our tribal leaders and elders are creating through deep thinking and deliberation. This will be an ongoing process that will bring about greater community trust, more focused direction, and broader understanding among our tribal members."



Dr. Maria (Smith) Goertz, age 26, graduated from the University of Minnesota Medical School on May 3, 2013. She has been chosen for the Alpha Omega Honor Medical Society. Dr. Goertz will be starting a three year residency in Emergency Medicine this summer at Regions Hospital in St. Paul, Minn. Her parents are Fred & Jody Smith of St. Cloud, Minn. and her Grandfather is Richard Smith of Lac Courte Oreilles.

LAC COURTE OREILLES OJIBWA COMMUNITY COLLEGE

13466 W. Trepania Road Hayward, WI 54843

info@lco.edu

1-888-526-6221

www.lco.edu

FALL SEMESTER REGISTRATION IS NOW OPEN!

Classes Begin On
Tuesday, September 3rd



Ojibwe Culture

Fully Accredited

Student Support
Programs

Small Class Sizes

Tutoring

Daytime, Evening,
& Online Classes

Outstanding Faculty



Affordable Tuition

Transfer Assistance

Financial Aid
Available

Scholarships

Internships

Elders & Veterans
Welcome

Open to Everyone

CELEBRATING OVER 30 YEARS OF CULTURAL AND CAREER EDUCATION!

Odaawa Zaaga'igaming Gabe-gikendaasoowigamigoog
Your Path to the Past and the Future

New School Building to be Occupied by Waadookodaading



Waadookodaading is an Ojibwe language immersion school chartered by the Hayward Community School District located on the Lac Courte Oreilles Indian Reservation. Although PreK to 5th grade enrollment at Waadookodaading is small, program impact continues to strengthen efforts to preserve and promote an endangered language. Currently, 51 young language learners now attend Waadookodaading, and as this number of learners increases, so does the likelihood that Ojibwe language will survive well into the future.

There are many struggles involved in operating any school in this day and age, but an indigenous immersion school has a special set of challenges – a shortage of licensed teachers with the requisite language abilities, a dearth of reading materials written in the Ojibwe language, and continuing professional development to grow language proficiencies of instructors. Among many other needs, the

most significant challenge overall is lack of space.

Since its inception twelve years ago, adequate classroom and office space for Waadookodaading has been a continuous struggle. The school started at the Lac Courte Oreilles Ojibwe School (LCO), and from there, to the Hayward Community School, and back to the LCO Ojibwe School where it has once again outgrown its available space. The school has not been able

to grow beyond 5th grade without additional classrooms.

Waadookodaading has occupied two modular buildings, one classroom and one office at the LCO K-12 School for the past three years. For the 2013-2014 school year, Waadookodaading will have 61 students and will need six classrooms. Only four classrooms within the modular buildings will be available. Additional office space is also needed because three administrative staff share on small office. The LCO School has been generous but now needs more space to meet its growing classroom needs.

A community meeting held on April 29th at the Lac Courte Oreilles Tribal Office discussed plans to meet short-term needs. Some suggestions included utilizing several FEMA trailers, building a structure near the modular

(continued on page 10)

(Chairman from page 1)

take comments in writing, email, or by phone. The comment period will be the standard 30 days. Those comments/suggestions will be read and considered before the Tribal Governing Board votes on the final approval. That officially approved document will be the guiding light for our programs and entities into the future.

Meetings

Our Tribe as well as all the other Tribes in what is now known as Wisconsin, shares many of the same trials and tribulations. Mining, Employment, Prescription drugs, Economic Development and so many more issues we struggle with everyday. Chairmen and Councils are constantly meeting with various Federal/State and Tribal agencies to try and address all our issues.

To try and have a greater impact with the various agencies we have formed the Chippewa Federation. We believe the Federal Govt. has used the divide and conquer strategy on the Tribes with great success. We now want to “undivide”. Together we have a louder voice, more resources and more experience on which to rely to fight all our fights on all the various battlegrounds.

So far the Chippewa Federation consists of the 6 Ojibwe bands in Wisconsin but the hope is to begin to reach out to Ojibwe in Minnesota, Michigan and elsewhere.

The potential economic benefits can be huge as well. For starters we have taken action to extend each other's tax rebates to each other. This means we won't just be giving the gas tax exemption to LCO members but to the other Ojibwe members as well. When we are in Bad River they will extend their gas tax rebates to us. This will hold true for room tax, cigarettes, etc. It's a start.

Governor Walker

I as well as Tribal councilmembers Rusty Barber, Norma Ross, Don Carley and Gary Clause attended a Tribal leaders meeting with Governor Walker. Many of the issues that I wrote of earlier in this report were discussed. Governor Walker brought all of his cabinet officials so they could commit to listening, and working on our issues.



I have met with Governor Walker a few other times and in my opinion this was one of the better meetings. Only time will tell if the meeting will bear any fruit but I have to say there

was great back and forth debate. There is no doubt in my mind that we got our opinions and issues heard.

Sympathies

In a small community like ours any loss of life is felt by all of us. Today as I write this report the funeral notice for Lillian Corbine is on the front desk just as the one for James Hamilton's funeral was taken down.

(continued on page 12)