

## Local Professionals Attend Drug Endangered Children Training

by Sara Ross Poquette, LCO School Social Worker



In the photo are Sara Ross Poquette, Jane Flygstad, and Tibissum Rice

On December 2nd-4th, three members of the Lac Courte Oreilles / Sawyer County Multidisciplinary Team and Drug Endangered Children Program attended a 'train the trainer' seminar at the National Advocacy Center in Columbia, South Carolina. The seminar was sponsored by the US Department of Justice, Office of Legal Education, National Indian Country Training Initiative in partnership with the National Alliance for Drug Endangered Children. The content of training materials is supported by the Community Oriented Policing Services (COPS) from the DOJ and the Bureau of Justice Assistance. The seminar, entitled "Drug Endangered Children: Building a Successful Collaborative Response" was attended by approximately 798 professionals from Indian Country nationwide. This provides opportunities for the DEC Program to provide additional community awareness training throughout Indian Country. Of the attendees seven were from Wisconsin. Wisconsin

is a leader in the nation with our State Alliance and 46 counties and 6 tribes with their own DEC programs. Successful DEC programs in Wisconsin are largely due to the leadership of Cindy Geise, Statewide WI DEC Chair and Special Agent in Charge with the Department of Criminal Investigations (DCI), NADGI (Native American Drug and Gang Initiative), and countless other dedicated professionals across the state.

-It is estimated that 9.2 million children live in homes where a parent or other adult use illegal drugs. This number does not take into account the abuse of legal substances by parents or other adults in the home.

-Drug endangered children are 3 times more likely to be verbally, physically or sexually abused.

-Drug endangered children are 4 times more likely than other children to be victims of neglect.

-The most simple and important equation is: CHILDREN + DRUGS = RISK

For more information please visit us on online and like us on Facebook:

[www.nationaldec.org](http://www.nationaldec.org)  
[www.wisconsindec.org](http://www.wisconsindec.org)  
Sawyer County/LCO MDT & DEC teams (Facebook)

To schedule training for your agency, organization or community contact Jane Flygstad, LCO Children's Justice Coordinator 715 558 7421

## Sacred Burial Sites Threatened in Wis.

by Brandon Thoms, Wiindamaagewin - News, Lac Vieux Desert Newsletter

A bill from Wisconsin Sen. Chris Kapenga, R-Delafield, and Wisconsin Representative Robert Brooks, R-Saukville, would remove protections for American Indian burial sites and force the Wisconsin Historical Society to allow the excavation of a centuries old effigy mound in order to prove there are human remains within the mounds on their land.

The bill stems from a company's wishes to extract \$10 million to \$15 million in limestone aggregate from the site. Wingra Stone and RediMix, a concrete and stone producer, has mined extensively on the 57-acre plot surrounding the effigy mounds for years. The site is located inside the company's Kampmeier Quarry, just north of the town of McFarland.

The land in question sits among 57-acres of extensively mined quarry.

Oponents of the legislation say the mounds are a significant cultural, religious and spiritual site, and that the bill runs counter to the purpose of Wisconsin Burial Site Protection Act.

The three acre effigy mound at the center of the dispute is the only untouched land within the Kampmeier Quarry.

At a packed town hall meeting held at the Waukesha Public Library on December 14, Kapenga heard numerous community members express their opposition to the proposed bill. Ho-Chunk District 2 Legislator David Greendeer, said the issue is nothing new to the Ho-Chunk

people. "Every place that we walk within the state of Wisconsin; every building that's been built; every metro-city is built over all of our people. Everywhere around the entire United States is over all of our Native people," said Greendeer.

The Ho-Chunk representative was careful to emphasize that the intent of his tribe's presence was not to "oppose" Kapenga personally but rather to work cooperatively toward a favorable resolution for all. Greendeer reminded the audience that Kapenga represents a wide constituency. "Please don't target him," said Greendeer to the audience. "He also has to represent his people too, and it's all the people," added Greendeer.

Officers from the Waukesha Police Department were present at the public meeting. It is not clear if law enforcement is present at each of Kapenga's monthly public meetings.

As mining has exhausted other parts of the 57-acre quarry, Wingra has challenged the existence of



David Greendeer with Kapenga

human remains at the site in an effort to prove it should be removed from the state's registry of protected burial sites. That challenge was in 2010 and in 2012

## Local Fire Departments Test Equipment



This morning, Jan. 8, 2016 the Town of Hayward, Town of Bass Lake, Town of Round Lake and LCO Fire Depts met at the Mahlon Nickence Fire Hall for equipment (ladders) testing.



## WALKING DOWN MAIN ST.



Picture given to me by Brian Bisonette. His Grampa Willie Bisonette in the middle walking down Main St. in Hayward, Wis. If you can ID any of the others, please message or email lonnie.barber@lco-nsn.gov.

## Intertribal support for Ojibwemowin



Waadookodaading Ojibwe language immersion school received a generous cash infusion

today from the Sokaogon Mole Lake Tribe. Chris McGeshick, Sokaogon chairman (left) presented a \$10,000 check to Lac Courte Oreilles Chairman Mic Isham prior to the Voigt Intertribal Task Force meeting in Hinckley, Minn.

McGeshick said Lac Courte Oreilles' Waadookodaading is a key contributor in the regional effort to revitalize and expand use of Ojibwemowin—the Ojibwe language. The \$10,000 gift to the LCO on-reservation school is drawn from accounts that include tribal casino profit sharing with the State of Wisconsin.

## Welcome New Director of Enforcement for LCO Conservation Department



EMT with the Sawyer County Ambulance Service. I continue to serve as a volunteer firefighter and on the dive rescue team of Jackson Township Fire Department outside Webster, WI.

The opportunity arose with St Croix Tribal Police to be a police officer and I jumped at the chance.

Boozhoo!

I'm Henry Bearheart, son of Jerry Smith of LCO and Beverly Bearheart of St Croix. I am married to Courtney Bearheart and we have a 2 1/2 year old daughter and a 6 month old son.

I have been hired as Director of Enforcement for the Lac Courte Oreilles Conservation Department. I was hired by the Lac Courte Oreilles Tribal Police Department in August of 2014 as Gang Investigator and came from the St Croix Tribal Police Department prior. I have been involved in public safety since the age of 19 when I became a first responder with the Lac Courte Oreilles Fire Department. During this time, I became certified as an

Fourteen years later, I returned to my home of LCO to help my community. I am excited to be in this position to help protect our natural resources and educate our youth of the great outdoors that I was taught by my Dad. We have so much in our very own backyard that yet has to be explored by our youth.

Miigwetch  
Henry Bearheart  
Director of Enforcement  
Lac Courte Oreilles  
Conservation Dept  
13394W Trepania Rd,  
Hayward, WI 54843  
(715) 634-0102 (office)  
(715) 558-7723 (direct)  
(715) 634-0107 (fax)

# 'Sober Saturday' Welcomes Teens

by Roger Mustache, Jr., Youth Development Assistant

Boozhoo and good morning!

I am writing today to talk about and give a brief summary of an event that is currently being hosted by the LCO Boys and Girls Club, but started off as a school-related service learning project of a former Youth Council member. This event is called Sober Saturday.

Sober Saturday was started in February of the year 2014 by then high schooler Joshua Martin with the aid of the LCO Youth Council in which he presided over as president. For his project, Mr. Martin wanted to put on an event that dealt with trying to help prevent drug and alcohol use in teenagers. February was chosen as the event month because back then the Youth Council members had said that February was National Drug and Alcohol Abuse Prevention Month. Sober Saturday was planned to take place every Saturday during the month of February from seven to eleven o'clock at night, and thanks to the wonderful generosity of the LCO Boys and Girls Club, the Youth Council were able to use their building for the event with the rule that at least one staff member was to be present to watch over the building. Every night was opened for teens age fourteen to nineteen, and had different activities scheduled for the teens to participate in. The main activities that were scheduled for each night were basketball, volleyball, kickball, and dodgeball. Eventually, basketball became the main activity for each Sober Saturday night.

Sober Saturday quickly became a very popular event and after what was supposed to be the

finale event on the first Saturday of March 2014, a hip hop Sober Saturday with local hip hop singers and invited guest singers, Sober Saturday was extended to every second and fourth Saturdays for the months of April, May, and June. The following fall, the Boys and Girls Club took over the duties as host of the Sober Saturday events with the Youth Council staying on to help chaperone. During the fall and winter months, Sober Saturday nights remained scheduled for every second and fourth Saturdays. Starting the spring of 2015, Sober Saturday nights went down to being scheduled only for the second Saturdays of each month and have remained that way for the fall and winter months so far. Sober Saturdays also provide a safe, positive place for teens to hang out and stay out of trouble during their weekends after school.

Any teens between the ages of fourteen and nineteen who want to attend Sober Saturdays are welcome to come. A snack is provided for every Sober Saturday night. Since the Boys and Girls Club building is under construction, Sober Saturdays are now being temporarily held at the LCO School gymnasium from seven to eleven o'clock at night every second Saturday of each month. Anyone looking for more information on Sober Saturday should contact either Jennifer Cadotte at the LCO Community College, Karen Harden and/or Shane Ewert at the LCO Boys and Girls Club.

Miigwech bizindaawiiyeg!  
Thanks for listening!

Roger Mustache, Jr.

Youth Development Assistant

*burial sites continued from pg. 1*

the State Historical Society ruled there was insufficient evidence to determine the mounds do not contain human remains. Since that decision, the issue has been tied up in litigation.

"The fact of the matter is there is no proof that there's any burial materials there," said Wingra President Bob Shea. "We certainly wouldn't disturb a known burial site. But there needs to be some definitive means to be mostly certain - if not completely certain - that there are remains at the site."

The mounds at Kampmeier Quarry are part of the larger Ward Mound Group, which has been nearly destroyed.

Wingra began operating the quarry in 1962, and the Ward mounds remained unprotected until a 1986 law gave the Historical Society the power to identify and

catalog potential burial sites and their surrounding lands for preservation. Destruction of the remaining mounds was stopped when the Ward mounds were officially cataloged as a burial site in 1990.

"For us, our oral traditions and history tell us those are human remains," said Ho-Chunk spokesman Collin Price. "These mounds, to our people, represent so many things. They are a huge part

of our culture and what would essentially happen is they'd be destroyed. To excavate their remains is grotesque to even consider," added Price.

Tribes across the state and surrounding region are watching closely. Some believe the bill paves the way for further destruction of sacred areas, including burial sites and other spiritually significant Indian lands across the state.



## Local Entrepreneur Celebrates Over One Year in Business: Sparkles Vehicle Detailing

By David Fleming Sr.



Lac Courte Oreilles, WI. Sparkles Vehicle Detailing was opened in August, 2014 by entrepreneur Sam Brown. Sam, an LCO Tribal Member, grew up working in another auto detailing business with her sister and when she returned to LCO she saw an opportunity to open up a similar business and requested use of the vacant car wash behind the

Ojibwe Java Coffee shop. After a little hard work and a lot of preparation Sam opened "Sparkles Vehicle Detailing" serving residents of LCO, Hayward, and the surrounding area. Sam is excited to use her skills and expertise in this new venture and has already expanded into another business called "Sparkles Maid Service". Sam attended LCO School where she was volley ball captain and is excited to be back in the area where she is close to family and friends. The name for the business came in a "stroke of inspiration" and Sparkles Vehicle Detailing is a welcome addition to the LCO business community. Schedule your vehicle cleaning (detailing) by calling 715-699-5598.

Visit [LCO-NSN.gov](http://LCO-NSN.gov) for 24/7  
News & Events



**Robert George Coon**  
"Bobtail"

January 9, 1957 - December 10, 2015

Robert G. Coon, age 57, of the Whitefish Community on Lac Courte Oreilles Reservation, passed away Thursday, December 10, 2015 at his home.

Robert "Bobtail" George Coon was born January 9, 1957 in Hayward, WI, the son of John and Isabelle (Quaderer) Coon. He attended school at St. Francis Solanus Mission and Hayward High School. Robert lived in Minneapolis, and Chicago for a few years, then moved back home to LCO where he was a tribal member. In later years he was employed for various positions. Robert loved being outdoors and he also enjoyed going to the casino to play Keno. He also spent a lot of time with his friends playing

Cribbage. Robert's friendship was contagious, friends and family really enjoyed his company.

He is survived by his sister Sharon (Mike Marquardt) Coon of LCO; nieces Cheryl Hamilton & Valeka Kiutukcief and four nephews; several great nieces and nephews; and other relatives.

Robert was preceded by his parents; brothers John Coon Jr, Terrence Coon; sister Carole Elaine Coon.

Tribal Funeral Rites will be held at 11:00 a.m. Tuesday, December 15, 2015 at St. Francis Solanus Indian Mission in Reserve with Father Gregory Hopeful officiating and music provided by Sister Felissa Zander. Burial will be in St. Francis Cemetery. Visitation will begin at 5:00 p.m. Monday, December 14 at Pineview Funeral Service in Hayward.

Honorary bearers will be Sandy Carley, Faye Conger, Michael Marquardt, Dave Quaderer, Jacqueline Quaderer, James Quaderer, Rick Quaderer, and other loved ones.

Casket bearers will be Douglas Coon, Robert Coon, Ron Gokey, Daniel Grover, James "Jack" Hamilton, Kyril Kiutukcief, Timothy Stevens and Thomas Thayer.



**Linda Lee Kagigebi**  
*Niizhoogaabawiikwe*

August 14, 1973 - December 13, 2015

Linda L. Kagigebi, age 42, of LCO, died Sunday, December 13, 2015.

Linda Lee Kagigebi was born August 14, 1973 in Shell Lake, WI, the daughter of Charles and Joan (Tainter) Kagigebi. She graduated from Hayward High School in 1991 and attended LCO Community College receiving an Associate's degree in Early Childhood Education and Stout University working toward a Bachelor's degree. Linda was active through high school playing basketball and softball. She loved country music, Harley Davidsons and the Minnesota Vikings. She was loved by everyone who knew her. Linda loved cookouts and family gatherings. She had a great sense

of humor and her laughter could be heard for miles. Most of all, Linda loved her grandchildren. She will be missed by all that knew her.

She is survived by her sons Oakley Kagigebi, Frank Miller Jr.; daughter Joanna Miller; granddaughter Aubrey Miller; grandson Avory Kagigebi; brothers Richard Kagigebi, Larry Kagigebi, Pat Tainter; sisters Dawn Kagigebi, Laura Taylor; many nieces, nephews and cousins.

Linda was preceded by her parents and a nephew.

Tribal Funeral Rites will be held at 10:00 a.m. Wednesday, December 16, 2015 at Big Drum Ceremonial Center in Lac Courte Oreilles with Lee Staples officiating. Burial will be in New Post Cemetery. Visitation will begin at 6:00 p.m. Tuesday, December 15th at Big Drum Ceremonial Center.

Honorary bearers will be Chuxie Barrows, Denise Johnson, Melissa Kagigebi, Sabrina Kagigebi, Amy Littlegeorge, Kim Martinson and Sue Pinnow.

Casket bearers will be Roger Diamond Jr., Darren Kagigebi, Derek Kagigebi, Douglas Kagigebi, Mark Montano and Skylar Taylor.



## Colt Hamilton, U.S. Marine Graduate



Colt Jacob Hamilton, 19 year old youngest son of Forest Rose and Carlee Hamilton, Sr. and recent graduate into the Brotherhood of the United States Marine Corp.

Colt Jacob Hamilton, 19 year old youngest son of Forest Rose and Carlee Hamilton, Sr. and recent graduate into the Brotherhood of the United States Marine Corp. "My sons Marine Corp graduation was an experience I will remember forever. To see my Son, my baby boy, standing so tall and proud. I am honored that he calls me Mom. The ceremony was emotional but so awesome. Colt left on January 5th for San Diego and Combat Infantry training, and at this time, is not sure where he will be deployed."



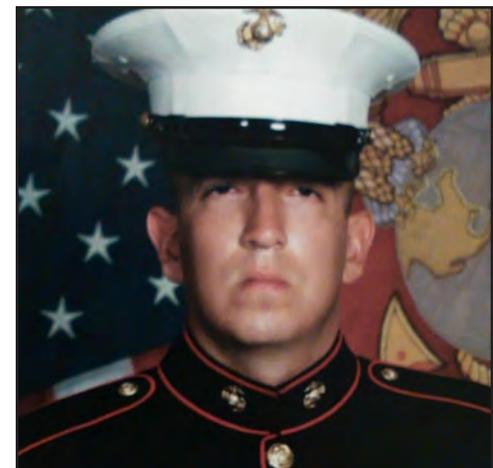
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## Writing To Our Servicemen: Derek Taylor

If you would like to write to one of our Servicemen,

Derek R. Taylor, here is his address:

**AMS-1 PFC TAYLOR,**  
**DEREK, A**  
**211 FARRAR ROAD**  
**MATSG-23-AMS-1/H-BKS**  
**(SCHOOL HOUSE)**  
**(ExAO;AC)**  
**PENSACOLA, FL 32508**



# Lac Courte Oreilles Headstart Christmas Program 2015



# Hayward 1st & 2nd Grade Christmas Programs 2015



## Hayward 1st & 2nd Grade Christmas Programs 2015



## 2016 New Year's Eve Sobriety Pow-wow

Lac Courte Oreilles New Year's Eve Sobriety Pow-wow on December 31st 2015 held at our LCO Ojibwe School gym.

The doors were open at 1:00 P.M. to set up in the kitchen to begin cooking for the traditional feast. The tables were put down in the cafeteria. The chairs were set up for the drums along with tables for our giveaway gifts and honoring specials. The speaker and microphones were also set up for our Master of Ceremony. Then the bleachers were set down and doors for the restrooms and locker rooms were opened.

Our seven vendors set up their handmade beaded items, birch bark baskets, earrings and food vendor. Our families whom

brought in food in honoring of their loved ones whom have passed on this year and in memory



of our loved ones in the past whom have honored their treaty

rights of hunting and gathering and fishing. Those foods were also added to the feast and they

were all honored with a gift and honor song. Our visiting drum

from Wisconsin Dells, known as Ho-Chunk singers sang a thank you song for the following families: Ellen Martin, Rose Shumate, Karen Gordon, Mimi Miller, Marilyn Reyes, Susan Aasen, Nancy Cooper, Cathy Begay, Mike Whitrock, Savion Miller, Linda Stone, Dustin Stoles, Becky Taylor, Silvia Bracklin, Sheena Cain, Karen Martin, Brian Fleming, and our LCO Color Guard. As over 400 people shared a meal with their families, honor gifts to our LCO Veterans Color Guard whom brought in the flags. The flags representing LCO AMVETS Post 1998 as LCO Veterans staff: Gary Quaderer Sr.-U.S. Army, LCO AVETS Eagle Staff, Gary Quaderer Jr.-U.S. Army, U.S. Flag

# 2016 New Year's Eve Sobriety Pow-wow

Mike Smith-U.S. Army, LCO Tribal Flag Vernon Martin-U.S. Air Force, LCO AMVETS Post Flag-Paul Wharton-U.S. Army, U.S. Army Flag Chuck Brager-U.S. Army, U.S. Navy Flag Steve

Miss Honor the Earth, and Lizzie Miller-LCO School. Giving oput asema in memory of my late father Pete Ford and my late mother Evelyn Isham



Perion-U.S. Marine Corp., U.S. Marine Corp Flag-Dan Sullivan-U.S. Marine Corp., U.S. Air Force Flag-Dewey Isham-U.S. Air Force, POW/MIA Flag Dan Murgaw-U.S. Army, also recognized Rusty Barber-U.S. Army, Richard Barber-U.S. Army, and Larry Taylor-U.S. Marines.

representing their children in honor to all drums Veterans, royalty, and all dancers was Becky Taylor.

Our head dancers were Josh Atcheynum and Sheena Cain, host drum was Warthunder, co-host drum was Badgers, along with these drums were, Woodland singers, Ho-Chunk singers, Native Boyz, Cumberland, Timber Trailz, Pipestone, Chief Lake, Round Lake and Hay Creek.

Our Master of Ceremony was Rusty Barber, our invocation was Dr. Rick St. Germaine. Grand Entry song rendered by Warthunder, Flag song was by Ho-Chunk Nation. Veterans song was by Badgers, Sneak-up song by Pipestone, Crow-hop song by Chief Lake. Then followed the drum order throughout the evening with inter-tribals, spot dances (donations from DF&J Cafe, LCO Casino, Mike Stacey and Hindsley

Our Royalty was, Connor Beaulieu-Honor the Earth Brave, Maehayla Cadotte-Little

families) 7-side-step songs honoring all lives last this year (blanket gifts from Brian, Ann, Greg Fleming in honor

of their late mother Frances Hollen, 69yrs in Minneapolis whom helped many native families from LCO were given out to the women jingle dress dancers) the feather dance (tiny tots & youth dancers extra toys, candy from Pauline Boyle, Hayward Wesleyan Church), potato dance replaced with oranges for all ages with a tie for the teams of Angie Hindsley & Chadrich Toehay along with Adele Morrow and Jade Carrasco. The men then borrowed a shawl to dance for good medicine of laughter, winners were also in a tie and that went to "Budman" George Morrow Jr. and Chadrich Toehay. Our head dancers sponsored 2 handmade ledgers of their choice for their sweetheart dance special and it goes by the audience



traditional dancer from Wisconsin Dells, WI.. Dixon Funmaker donation went towards the LCO AMVET Post 1998. Our singers and dancers travelled as far as Fort Hall, Idaho, Mille Lacs, MN., 3araga, Michigan. Another highlight was the host drum was making a brand new CD from the Warthunder singers. Miigwetch to our tribal radio station WOJB 88.9 FM for recording live for our elders and others. Miigwetch to Lonnie Barber for all he does in getting the news out there.



Special items awarded throughout the night : Frybread-Rose Shumate, Chili-Karen Martin, Most years of sobriety-Dewey Isham {41years}, Biggest drum group-Badgers, Best beaded item-Lennis Denny-Ft. Hall, Idaho, Youngest dancer-Zaagilidiwin Cain (2yaers old), Oldest dancer-Karen (Martin) Isham (71years

applause for the dancers; Chadrich Toehay, Anadarko-Oaklahoma as a southern straight dancer and Angie Hindsley as a Ho-Chunk



## Happy Retirement Pamela Rutter



I am sitting here with so many mixed feelings. I have so much to be thankful for; so much I want and need to say.

My retirement was a difficult decision for me; this did not come lightly and tore at my heart.

I would like to thank Sara Klecan for having faith in me to start my hiring process and introducing me to an amazing man, Greg Duffeck, Director, who had the same vision and love for the Elders as me. Together, we started the Elder Care at LCO Health Center. I specialize in Geriatrics, care for those over 55 year of age. This is my passion. I also cared for those over 14 years of age. I am grateful to the LCO Health Care employees, without them, the Elder Clinic would not have been as successful.

I was surprised and blessed by the clinic; they had a retirement party for me. This was an emotional event that pulled at every heart string I had. I want to thank all that participated and wished me well. The food was great, the cake was beautiful. I had to most meaningful gifts given to me. Prior to the party, a patient gave me hand made purse, handmade cards and wild rice. The Tribal office blessed me with beautiful parting gifts of a birch basket, wild rice and earrings. I was honored with a Pendleton wool blanket that was placed around me by Greg Duffeck. WOW! I have never

received anything so deeply felt as that blanket. This took my breath away and left me speechless.

I owe my patients a great thank you for trusting and believing me. All of my patients mean the world to me. I tried my best to not only care for you physically, but spiritually, emotionally and mentally. I supported the traditional values and ways; would have it no other way. The Elders gave me such a feeling of completeness and I have gained so much wisdom. You will always hold a place in my heart. This was NOT just a job.

I said earlier, that this decision did not come easy for me. I own so many of my patients an explanation. I have had to retire not to enjoy retirement, but to take care of my health issues, It is my hopes that everything will turn out well and I will be able to return and do what I am suppose to do in life and continue to make my circle complete.

All my patients will be in good hands and the LCO Health Care Clinic will continue to grow. Greg has promised me that the Elder Clinic will continue and this does my heart good.

I may still be seen around the clinic from time to time helping when I can. This is my hope.

Please keep me in your thoughts and prayers, as I will all of you.

Pamela Rutter, RN, MSN, ANP, GNP

## LCOOCC Faculty Senate Report - January

by Thelma Nayquonabe, Faculty Senate President



In-service week - January 11 to 15

Faculty and staff participated in a welcome feast on Monday, January 11, 2016, in the beautiful culture center. The opening prayer was offered by Dennis White, Cultural Coordinator/Faculty. Dennis offered good words on our behalf, and miigwech to those who brought food to share. It is always good to begin the New Year and new semester with prayers and food offerings. Other events planned for the in-service week include listening sessions and assessment presentations by Tom Antell, Academic Dean/Assessment Coordinator, and training for instructors on Moodle and ITV. An all-staff meeting is scheduled, as well as a "Meet and Greet", sponsored by the Student Services Department. Classes will begin for the spring semester of LCOOCC on Tuesday, January 19. Welcome back faculty and students, we are all looking forward to a positive winter/spring!



A new hire for the college faculty this semester is Professor of Natural Sciences, Michael Heim. As an adjunct instructor at the main campus and the north site in Washburn for 5 years, Mike has taught the following courses: Earth Science, Fall Ethnobotany, Animal Biology and Ecology.

Mike will be teaching Human Anatomy and Physiology, Spring Ethnobotany, and Environmental Science during the spring semester.

Language Revitalization

NAS faculty member, Michelle Haskins journeyed to New Zealand during the Thanksgiving holiday



break. Upon the completion of writing her Master's thesis, Michelle was invited to co-present at the Language Education and Diversity Conference at Auckland University in New Zealand. On Tuesday, November 24th 2015 a presentation was given disclosing evidence of a theory called zero point epistemology and interpellation. With the support of the Lac Courte tribe, William White, Director of the Education Department provided assistance so that Michelle could represent the efforts being made by this community to revitalize our language.

The Struggle to Restore Lives

"He who opens a school door, closes a prison." - Victor Hugo

The Oshki Bimaadiziwin Jail Education Program was featured

report continued on pg. 9

report continued from pg. 8



Pat Shields and Trish Hemming

on the front page of the On Course Newsletter. This newsletter reaches over 250,000 educators throughout the nation.

Pat Shields and Trish Hemming presented our Oshki Bimaadiziwin Program at On Course's national conference last

April and were asked by Skip Downing, author of On Course, to share our program with other educators. On Course is used in our Introduction to Higher Education course and is the fundamental course in our jail education program.

## Amira Erdman Tops 1,000 Points in Career of High School Basketball

I would like to congratulate my daughter, Amira Erdmann, Senior player, number #34 for the Crandon Cardinals from Crandon, Wisconsin (northern division) member of the Lac Courte Oreilles tribe, for succeeding her 1,000 points for her career in High School Basketball.

We are beyond proud of this girl,

and even though we do not reside on or near the reservation, she has proven to showcase her pride of LCO and is a good representation to our youth-ANY YOUTH, that you can achieve ANYTHING you set your mind to! Please show her some support in congratulating her!



## Crossover Crew 2016



This is the 3rd year of Crossover Crew. CC14 recently had 107 participants when held at the Hayward Primary School. Since, we have taken the efforts towards player development and reduced the number of player registrants to 50. We are now focusing on developing the skills of the young players within a fun and exciting environment.

On Monday's and Wednesday's you can catch boys and girls of all shapes and sizes making their first basket or rattling off 30-40 shots in a row, learning how to use both hands effectively while dribbling and challenging one another in various skills games. Nowhere in Wisconsin do they have a program like we are running here in our own community. It is truly a sight to watch the players come so far over a short 6-weeks of Crossover Crew programming.



This is the second year we included collaborating with Hayward Schools and LCO School to ensure we're getting the greatest cross-platform reach possible which ultimately ensures each child of our community gets an opportunity to participate. Some athletes participate in both sessions, which is recommended for maximum development of skill and love of the game..

**Next Session: January 12th, 2016**



The next sessions will be held at the Lac Courte Oreilles Ojibwe School. There is an odd schedule but we will run through March. These sessions are smaller in size and do allow for us to play 3-on-3 style games, form teams and run some really nice individualized programming. The cost is \$40 which covers instructions, a program T-shirt and a basketball.

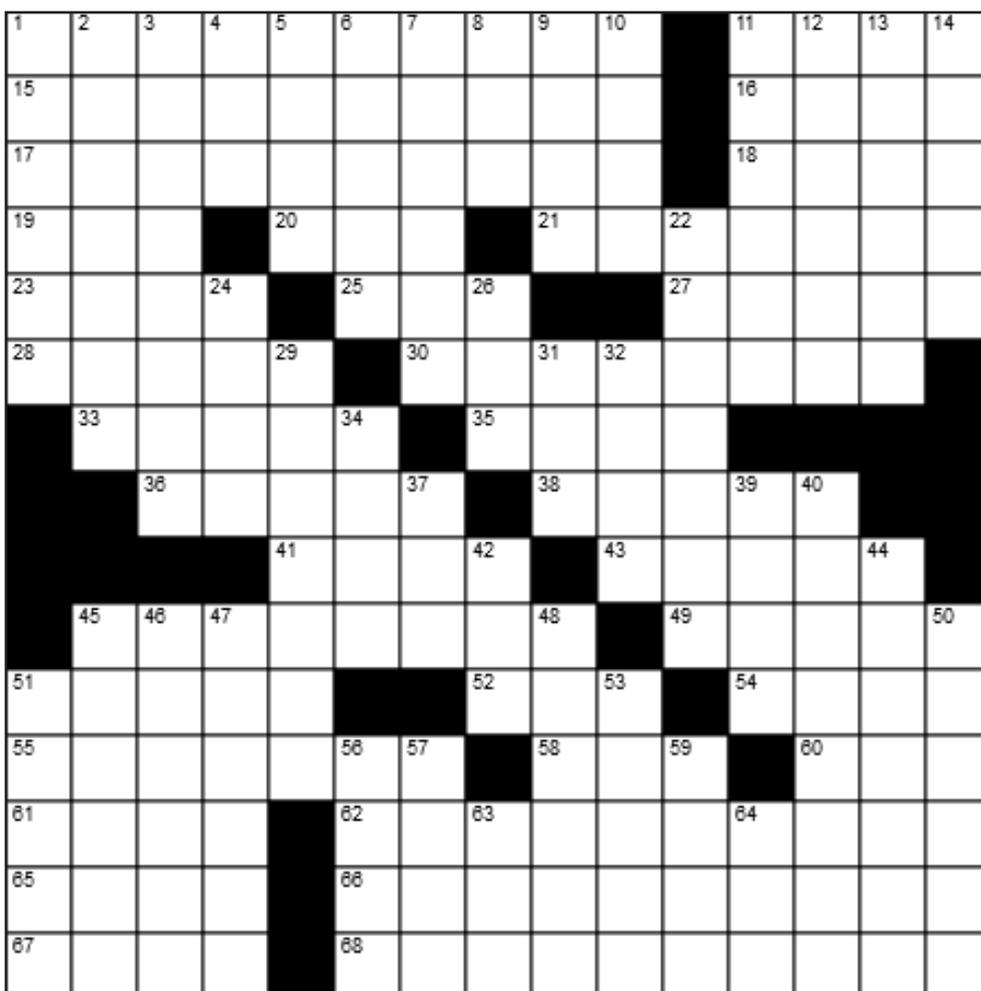
If you're interested in registering for this session, please contact Curtis DeCora at (715) 699.0920 for more information and to obtain a registration form.

To the development and prosperity of our youth,

## LCO TOYS FOR TOTS THANK YOU!



We had another great year for our LCO Toys for Tots Program! I would like to thank the TANF workers for doing an amazing job at fundraising for this program. We had served over 181 families (367 children) this year. We also had donations from the LCO Health Center, The LCO Tribal Government, LCO Birth-3 Program and the LCO Elders Association. A huge Miigwetch to them because without those donations our Toys for Tots program wouldn't exist. Wishing everyone a Happy New Year from the LCO Family Services staff!

**Across**

1. Authorization to sell
11. PDQ
15. Tactless
16. Think (over)
17. Pertaining to radiology
18. Ms. Fitzgerald
19. Big bird
20. Suffix with cloth
21. Frying pan
23. Caesar's partner
25. Racket
27. Vassal
28. Long lock of hair
30. Air craft
33. Long-billed sandpiper
35. Hammer part
36. Autocratic Russian rulers
38. \_\_\_\_\_ say more?
41. Hayworth or Moreno
43. Atty.-to-be exams
45. Absence of light
49. Paces
51. Kind of metabolism
52. 'Bali--'
54. Stuck in \_\_\_\_\_
55. Beg
58. Suffix with fail
60. Doc bloc
61. Italian bread?
62. Precursor
65. Sharon of "Boston Public"
66. Pique
67. May Clampett of "The Beverly Hillbillies"
68. Stereoscopic vision

**Down**

1. Administer
2. Charms
3. Drawing toward
4. Wreath of flowers
5. "The Time Machine" people
6. Irritated
7. Smelting residue
8. Crone
9. How sweet \_\_\_\_\_!
10. Quarter bushel
11. Aviator Earhart
12. Morose
13. Claim
14. Shallow circular dish
22. Ailment
24. Warts and all
26. Pinch
29. Glitter
31. Cartoon Chihuahua
32. Rind
34. \_\_\_\_\_ Brockovich
35. \_\_\_\_\_ -Foy, Quebec
39. Facts and figures
40. Repeats
42. Shade of blond
44. Ice cream type
45. Hebrew prophet
46. Star-related
47. Seldom
48. Jackfish
50. Begins
51. Ball girl
53. Goodnight girl of song
56. Auto loan figs.
57. Waste allowance
59. Within (prefix)
63. Sugary suffix
64. Little devil

## 2016 Mid-Year CANAR Conference

CALL for ARTISTS-Win \$100 Award

Calling all artists! The Consortia of Administrators for Native American Rehabilitation (CANAR) is seeking American Indian/Alaska Native (AI/AN) artists to submit their original artwork depicting the 2016 Mid-Year CANAR Conference theme which is "United as Warriors: Raising our Voices".

Over 600,000 working age American Indian/Alaska Natives have a disability. Finding employment is very difficult for this population. The State Vocational Rehabilitation Agencies cannot meet the special culturally relevant needs of our disabled AI/AN people. CANAR works as their voice.

Our theme is born from our need to "Unite as Warriors" to fight for the needs of every AI/AN living with a disability. The individual American Indian Vocational Rehabilitation Programs staff, CANAR, and our many partners, stand together as "Warriors" ready to work to make this happen.

"Raising Our Voices" represents how we will fight this battle. Our goal is to raise awareness of the struggle our AI/AN with disabilities face, but to also raise awareness of the great work being

done throughout the AIVRS each and every day.

The winning artwork will serve as the CANAR Mid-Year Conference Logo and be placed on the conference bags, books, T-shirts and other conference materials. For reproduction purposes, there is a 5 color limit. Any medium will be accepted as long as it can be reproduced on paper and fabric. Please submit the original artwork if possible. All submissions become the property of CANAR. Submissions will be appropriately displayed at the conference and may be submitted to the CANAR Silent Auction.

The winning original entry will receive a \$100.00 award.

Please send your original entry to:

CANAR  
Peggy Venable  
107 Tall Pine Drive  
Whigham, GA 39897  
cpvenable.mvr4@gmail.com  
Deadline for Submissions:  
February 19, 2016!

Please include the following with your submission: Your Full Name, Tribal Affiliation, Mailing Address, Email, Phone Number, Artwork Title, Description (How does the submission represent the conference theme), and A short bio of the artist.

## SPIDER LAKE CATCH



Jay "Chimakwagabo" Isham and his 10#er from Spider Lake on a tip up.

# Minutes from the Lac Courte Oreilles Elders Council Meeting Dec. 5th

Elder Council Meeting, December 5, 2015

The meeting was called to order at 10 am by Chair, Daryl Coons. Members present were Vernon Martin, Marie Kuykendal, Deanne Martin, Lorraine Smith, Dewey Isham and Faith Smith. Newly elected members (not yet seated) were also present: Mona Ingerson, Tom Carley, Christine Isham and Dorothy Sharon (alternate).

Dewey moved to approve the minutes of November 7, 2015, seconded by Marie and passed unanimously.

The swearing-in ceremony for new Elder Council members will be held on Thursday, December 17th at 9 am in the Peter Larson Room. New officers will be chosen during the January meeting.

Reports from TGB Monitors: According to TGB members, a budget for 2015-2016 has been passed but is not in a format that can be shared with the membership. The budget was passed before the Thanksgiving holiday. Rose Gokee and Norma Ross attended the last meeting of the Elder Association and announced that birthday checks for elders would no longer be issued (after Dec 31, 2015) and that the Christmas gift to elders would be reduced to \$50 for those elders living out of Sawyer County. These reductions were due to reduced revenue to the tribe.

Gregg Duffek presented a job description for a Spiritual Healer the Health Center proposes to hire. The salary is \$12-14/hr. According to the discussion, access to spiritual healing should be accomplished via contract and at the choice of members who seek traditional healing. Special accommodations required by traditional healers, i.e., use of tobacco or cedar, healing times that do not coincide with the hours of the consultation between patient and healer, methods of evaluating effectiveness, etc. do not seem to

have been considered carefully. A survey needs to be done to get a better idea of community needs and expectations of traditional healing services.

Dave Fleming reported on the for-profit entities, most of which continue to operate on a deficit. The third gas station, whose losses since it was purchased by the tribe have been significant, is being renovated to serve as a travel center. It is unclear where renovation funds are being secured.

There was a discussion of Toys for Tots, one offered by staff members and the other by a volunteer from Illinois.

The LCO Housing Authority completed an energy audit on some of the new homes recently constructed. Because of construction inadequacy, there was considerable energy loss. Also, solar streetlights were installed. Some are located in areas where trees prevent sunlight from replenishing energy from the sun, so they don't work.

A concern was raised by one of the for profit entities. Entities sometimes hire employees who have stolen money or merchandise at their previous jobs. But there is no notation in their files so that managers may hire someone who is a risk. TGB meetings appear to make increased use of closed meetings. Discussion of personnel infractions is a justifiable reason to close a meeting but other business should be open, including salaries.

Other Elder Council Business  
LCO Schools would like to recognize the achievements of one class every month by taking them swimming but were told by the hotel that there would be a charge of \$4/person, which students cannot afford. Elder Council members subsequently contacted Dulce Wolf, requesting that students be allowed to swim once a month without the fee. She agreed and set the process in motion!

There was a discussion of the need for increased help to young people who are sexually active or thinking about it. Those who have children too early are often unprepared for the responsibility of parenting. LCO has the youngest rate of teen pregnancy of any tribe in Wisconsin and the highest rate of out of home and community placement. Grandparents are frequently called upon to be primary caregivers.

TGB meetings need to be held in a space that accommodates more observers. The current room is too small. Also, the TGB seems to be spending more time on issues that should be directed to staff and not on the larger issues that would improve the quality of tribal services and tribal life for all our citizens, like constitutional revision and restructuring of tribal operations.

Ogichidaa Memorial. The fabricator and designer will begin the actual construction of the exhibit in early 2016. We have now collected over 500 names of LCO veterans but not all the information (rank, branch of service, years served) has been collected. We asked Brian for

permission to dedicate one room to LCO veterans and to host a week-long open house so that we can scan their photos and gather additional information. He referred us to the TGB. The issues were presented and there was agreement.

The Elder Council has yet to receive a response from the TGB about taking over the planning and management of the visitor center. It was first present in August 2014. The presentation will be done one more time to the TGB.

Someone questioned whether the C-Store has secured up-dated surveillance equipment. We will find out.

Mike Isham presented concerns he had about the LCO tribal court and whether the lack of resources results in a violation of the rights of appearing before the judge. The Elder Council agreed to do a little background work, gathering tribal court policies and sitting in as an observer during court proceedings.

Marie moved to adjourn the meeting at 12:20 pm, seconded by Vernon and passed unanimously.

**Klahowya!** -- (Greetings! in the Chinook Jargon)

**This NOW message shares information about the Summer Student Program at Jackson Laboratory.**

The [Jackson Laboratory](#) is now accepting applications for its [2016 Summer Student Program](#). All application materials, including recommendation letters, are **due by February 2, 2016**.

The Summer Student Program (SSP) is a ten-week research internship in genetics and genomics open to US high school and undergraduate students. Internships are offered at The Jackson Laboratory in Bar Harbor, Maine, and at the Jackson Laboratory for Genomic Medicine in Farmington, Connecticut. SSP interns are provided a weekly stipend and other benefits including full room and board and round trip travel from home to the Laboratory.

Participants will conduct independent research as part of a lab team seeking to advance our understanding of the causes and treatment of disease. Students may select from a range of projects including bioinformatics, computational biology, genomics, development, neurobiology, reproductive biology, metabolism, immunology, aging, cancer, [and many more](#).

Click [here](#) for a full program description and [here](#) for eligibility information. **Students must [apply online](#) and all supplemental materials must be received by the February 2, 2016 deadline.**

The Jackson Laboratory is an independent, nonprofit biomedical research institution, dedicated to contributing to a future of better health care based on the unique genetic makeup of each individual. [Click here to learn more](#).

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We encourage you to visit our website ([www.cnay.org](http://www.cnay.org)) for a comprehensive list of available resources (scholarships, fellowships, summer programs, grant opportunities, etc.). Thank you for your continued support and interest in the Center for Native American Youth and Generation Indigenous.

Don't see what you're looking for? [Email us back](#) and let us know what types of Native youth opportunities you are looking for and we can be sure to include them in upcoming emails. We invite you to share your feedback. You can also sign up for CNAY's newsletter [here](#).

Sincerely,

**Center for Native American Youth**  
[www.cnay.org](http://www.cnay.org)

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**About the CNAY**  
Founded by former US Senator Byron Dorgan, CNAY is a policy program within the Aspen Institute, headquartered in Washington, DC. While a part of The Aspen Institute, CNAY is also overseen by a Board of Advisors. The goal of CNAY is to bring greater national attention to the issues facing Native American youth, and to foster solutions, with special emphasis on youth suicide prevention. [www.cnay.org](http://www.cnay.org)



**THE ASPEN INSTITUTE**

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# Veterans 'Hazards Registry', Questionnaire Now Available for Service Members

by Renee Brown, Sawyer County Veterans Service Officer

In June of 2015, the VA opened the "Airborne Hazards and Open Burn Pit Registry" for Veterans and Service members. In order to be eligible you had to have been deployed to contingency operations in the Southwest Asia theater of operations at any time on or after August 2, 1990 or Afghanistan or Djibouti on or after September 11, 2001. These regions include the following countries, bodies of water, and the airspace above these locations: Iraq, Afghanistan, Kuwait, Saudi Arabia, Bahrain, Djibouti, Gulf of Aden, Gulf of Oman, Oman, Qatar, United Arab Emirates, and waters of the Persian Gulf, Arabian Sea, and Red Sea.

The questionnaire will ask you a series of questions to include deployment timeframes and bases to which you were stationed, conditions and health issues that cause difficulty with daily activities, current and past health symptoms, residential history, occupational history, dust, gas, vapors or fumes exposures, home environment and hobbies, health care use, and contact preferences. The questionnaire takes about 40 minutes to complete. Please go to <https://veteran.mobilehealth.va.gov/AHBurnPitRegistry> to get started.

Veterans do not need to be part of the registry to submit a claim for disability compensation. This registry will help the VA to collect, analyze, and report on health conditions that may be related to environmental exposures experienced during deployment.

**Gulf War Veterans' Medically Unexplained Illnesses**

A prominent condition affecting Gulf War Veterans is a cluster of medically unexplained chronic symptoms that can include fatigue, headaches, joint pain, indigestion, insomnia, dizziness, respiratory disorders, and memory problems. VA refers to these illnesses as "chronic multi-symptom illness"

and "undiagnosed illnesses." The term "Gulf War Syndrome" is used when referring to medically unexplained symptoms reported by Gulf War Veterans.

Gulf War Veterans who meet the criteria below do not need to prove a connection between their military service and illnesses in order to receive VA disability compensation. VA presumes certain chronic, unexplained symptoms existing for 6 months or more are related to Gulf War service without regard to cause. These "presumptive" illnesses must have appeared during active duty in the Southwest Asia theater of military operations or by December 31, 2016, and be at least 10 percent disabling.

Illnesses include: Chronic Fatigue Syndrome, a condition of long-term and severe fatigue that is not relieved by rest and is not directly caused by other conditions. Fibromyalgia, a condition characterized by widespread muscle pain. Other symptoms may include insomnia, morning stiffness, headache, and memory problems. Functional gastrointestinal disorders, a group of conditions marked by chronic or recurrent symptoms related to any part of the gastrointestinal tract. Functional condition refers to an abnormal function of an organ, without a structural alteration in the tissues. Examples include irritable bowel syndrome (IBS), functional dyspepsia, and functional abdominal pain syndrome. Undiagnosed illnesses with symptoms that may include but are not limited to: abnormal weight loss, fatigue, cardiovascular disease, muscle and joint pain, headache, menstrual disorders, neurological and psychological problems, skin conditions, respiratory disorders, and sleep disturbances. Gulf War Veterans may be eligible for a variety of VA benefits, including a Gulf War Registry health

exam, health care, and disability compensation for diseases related to military service.

Please contact the Sawyer County Veterans Service Office if you would like to receive periodic veteran information by email. There are many state and federal benefits and programs available to veterans and their dependents.

*New Years continued from pg. 7*

old), Oldest member in attendance Alberta Fleming, Newest baby-Willard Gouge and Mary Lou Taylor (5 month old baby boy), Most casino player cards-Vicki Hindsley (61 cards), Furthest travelers-Candy Titus Fort Hall, Idaho with family of singers and dancers; Lewis Denny, Kristen Gould, Michael Bennett, James Singer, Qwela Titus, Ugliest coffee cup/hat-Joe Grover. All dancers were paid by their ages and style by honorarium and give away gift, also all drums honorarium and chose a gift-away gift.

Our last song was for good health, happiness and love for our families, communities and nations for this brand new year 2016.

Miigwetch to our LCO Tribal Governing Board to sponsor this cultural social family event for our

To find out if you are eligible for any of these benefits, visit or call our office. We can and will assist you in completing all required application forms. For any questions and to schedule an appointment, please call (715)-634-2770.

homelands in honor of our loved ones whom endure this good way of life.

Miigwetch to all whom travel the distance, brought food, kitchen helpers, set-up, recording, vendors, elders, visitors, babies, youth, teens, tiny-tots, adults,



singers, dancers, MC, head dancers, veterans, royalty, host drum, co-host drum, and all traveling drums with our home drum. Special thanks to our great audience. Hope to see you all next time and bring more people to join our fun evening of songs and dances with a great meal. Miigwetch to all of whom donated or helped or who I might of forgot to mention.

Respectfully  
Becky Taylor

# 2015 Elders Council Induction Held



Induction of Tom Carley, Mona Ingerson and Christine Isham to the 2015 Elder's Council.

# Congratulations Kathy Smith

LCO Financial Services would like to recognize Kathy Smith for outstanding achievement for being top performer for the month of December 2015. She was one of our three qualifiers we have locally who work with 30 other qualifiers nationally and internationally having a total of 33 qualifiers. LCO Financial Services would like to thank her for her hard work, dedication, team work, and commitment.



LCO Financial Services Employees are: Kathy Smith, Renee Quagon, Elisa Taylor, Cindy Miller, Cortney McShane, Dominique Rusk, Stephanie Barber, Trina Starr

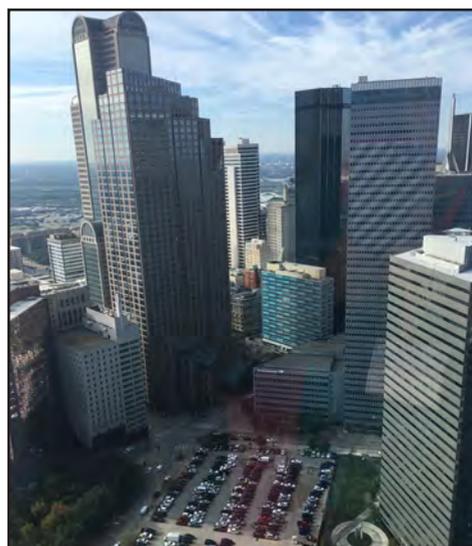
# FACE Staff & Students Attend 'Parents as Teachers' Conference in Dallas, TX

Lac Courte Oreilles Ojibwe School Family and Child Education program (FACE) staff and students attended a "Parents as Teachers" conference in Dallas, TX on November 9-12, 2015. The trip was to celebrate 25 years of Face programs across Indian country. The LCO school drum group "Migiziinsag" (Little Eagles) presented a welcome song for 150 state/tribal program leaders during a luncheon as well as an honor song and round dance for over 1200 participants featuring keynote speaker William Mehojah Jr. Mr. Mehojah, a member of the KAW Nation was the Director of Indian Education Programs, now known as the Bureau of Indian Education (BIE) for 36 years. He was a founder of the FACE pilot program beginning with five tribal schools in the Southwest. FACE has now expanded to 43 schools within many Indian

nations- enrolling and assisting over 43,000 adults and children over the past 25 years.

Students attending were singers Joseph Balber-Benjamin, James Balber-Benjamin, Caden Grover, Melvin White III, Thomas White and chaperone Brenden Potack. Lead singer Joseph, stated that he was impressed with being able to swim in an outdoor pool in November, ride an airplane, and meet new people to sing for them. Caden Grover, liked singing as a lil" eagle, the blanket dance, the aquarium and attending a real Texas barbecue.

FACE staff included Parent Educators Dawn Kagigebi, Danielle Scott, Liz Bergum-Early Childhood Teacher, Deb White Early Childhood Co-Teacher and Monica White FACE Coordinator /Adult Learning/ Parent Engagement Instructor.



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# LCO Casino, Lodge & Convention Center News: Excitement Is Building

by Lee E. Harden, Jan. 11, 2016



As we move closer to major property improvements enthusiasm is definitely in the air. Team members at every level of the business are directly involved in operational changes, financial objectives are being met and construction planning is underway. One of the strongest forces behind our progress is that multiple departments are transforming how they conduct business. They are turning a condition of complacency and disempowerment into a coalition of interest, dedication and commitment. Our Vision/Mission statement and Core

Values have given us all something to anchor our efforts to and the results are encouraging. They are visible in the efforts and accomplishments of individuals as well as the teams they are part of. New communication tools are providing opportunities for action and recognition resulting in a more successful collective effort. The results have been higher performing individuals and teams as well as more business.

The entire community understands the need to revitalize the largest employer in Sawyer County. We also know that without adequate funding to rehabilitate a tired building and worn out equipment we have little chance to compete for additional share in our market region. While funding is being developed we thought it would be the best use of our time to engage in a property-

wide focus on improving our internal processes, our service delivery and ourselves. Stephen Covey called it "sharpen the saw" (the seventh habit).

What many do not know is how complicated the refinance process has become in the post economic crash era. Banks and investors have given new meaning to the phrase "know your customer". I describe the amped up level scrutiny as "testing for your organization's DNA". Potential investors, banks, attorneys, auditing firms and State of WI are involved along a path of rigorous tests and proofs to qualify for funding. Part of this is to determine which projects tax-exempt bonds can fund, which can be funded only by taxable and which projects are not allowed to be funded by either. They all require various levels of detail for project definition, budgeting and forecasting. Add to that a gaming compact amendment and there you have it, seemingly endless delays. As long as it may be the process is going well. We are looking forward to a newly refreshed lodge, poolroom, outdoor recreation area, and completely renovated convention center. As funding permits we will pursue additional improvements prioritized by what is most important to driving profit.

Back to "sharpen the saw". FY16 Casino financials look strong in revenue (18% higher than same period last year). Cost of Revenue and cost of goods however are 9% higher than same period last year. An improvement to visualizing profitability began this fiscal year through electing to prepay property insurance and accrual of interest payments on debt monthly instead of semi-annually. This allows us to more accurately see the effect of true operating expenses on the P&L in debt payment months. Operating

expenses were up overall 13% over the same period last year due to equity adjustments, increased lease payments on slots, increased point redemptions in Party Club and miscellaneous departmental purchases.

It's nice to have significant revenue increases but we cannot lose focus on cost containment. We have performed exceptionally well to this metric in the past. To address this we have gone back to winter hours of operation, implemented a temporary hiring freeze in specific departments, reduced layering of Marketing promotions, and will step up similar cost saving measures that have been utilized in prior years. Additional analyses will be conducted to determine whether a reduction of hours that specific table games are offered is necessary.

Our Quality Service Improvement committees have been very active and are dedicated to finding solutions to streamline operations, recognize team member contributions and actively address any and all guest service deficiencies. The Communications, Recognition & Service Recovery committees meet frequently and have revised numerous Internal Control and departmental procedures. Multiple new channels of internal communication have been established to inform team members about site-wide initiatives and events. More knowledge creates more engagement with co-workers as well as guests. More chatter on the floor about what is available for guests is creating more awareness and participation. We are investing in training for increased technical skills with our Marketing database segmentation and analysis. Promotional opportunities are opening within the organization

as high performing individuals are being offered positions of more responsibility and the vacancies are creating training and skills development for others.

In general 'sharpen the saw' is a full time endeavor. In this interim period prior to funding being available to create freshness to the operation we are concentrating on empowering team members to learn more, fix problems and have fun while creating the premier guest experience destination in the Midwest. The number of positive comments about our commitment to service from our guests is rising dramatically. It is extremely gratifying to hear from guests themselves that our service levels are attracting them here when they have other more convenient food, lodging and gaming options. We are finding that no matter how good your promotions are, how good your band is, how great your food and rooms are what matter most to the guest is how they feel when they are on property.

Do we have all the problems solved? Quite to the contrary. We know we have a long way to go. One never gets to the top of the "quality" hill. We are discovering though that once you get moving the joy is in the hike. Yes, excitement is building as we prepare to renovate the property but the building I am most appreciative of is the increase in skills and accomplishments of our people. Now that's exciting.



# YOU TALK, WE LISTEN!

## Northland Grassroots Public Listening Session

**Saturday, MARCH 12th, 2016 – LCO Bingo Hall**

**9:30am Registration Table Open:** Registration, Comment Cards, Information  
Voter Registration/Education/Group Tables Set-up

**10:45 – 11:00am Opening Dialogue**  
Moderators for the Listening Session are Eric Schubring and Paul DeMain

### PUBLIC HEARING OF ISSUES

**11:00-5:00pm – Listening Panel Convened**  
*Luncheon Available 11:30 to 1:30pm*

The PUBLIC is invited and ENCOURAGED to provide positive, proactive testimony both written and oral during this event to the panel. Please provide your power point, written comments and other documents on a jump drive and/or folder for our archivist.

Each topic area will have one lead-out presenter for 10-12minutes. Preregistered speakers and Walk-in Citizens will be allocated five minutes each until next hourly topic.

To be considered for a pre-registered presenter slot send letter of intent and topic slot by Feb. 22<sup>nd</sup>, 2016 to "You Talk, We Listen," c/o 8558N County Road K, Hayward, WI 54843.

**Topics covered include:**

**11 am - Specific Groups/Issues:** Affordable Health Care Act, Elderly, Women's Health & Reproductive Rights, Domestic Abuse, Poverty Rates, Veterans, Tribes, Hmong, Hispanics.

**12 noon - Education:** Private Schools, Public Schools, Vouchers, Charter Schools, College & Technical College Tuition, UW-Superior Status.

**1 pm - Voting Issues:** Photo ID, Automated Voter Registration, Citizens United, Move to Amend.

**2 pm - Sustainability Issues:** Family Farms, Cooperatives, Small and Family Business, Water, Soil, Forestry, Living Wages, Employment & Labor.

**3 pm - Local Control Issues:** Shoreline Ordinances, Water Quality, CAFO's, Pipeline Safety, Infrastructure, Transportation, High Speed Internet, Counties and Municipalities.

**4 pm - Environmental Justice:** Northern Wisconsin's Mining District, Use of Natural Resources, Water Usage & Quality, Soil Conservation, Sand Mining, Pipeline Safety.

*LIVESTREAMED to Facebook by IndianCountryTV.com -- Broadcast Live on WOJB 88.9 FM from 11am to 1pm.*

Sponsored in part by:  
Indian Country Communications, Inc, Lac Courte Oreilles Band of Lake Superior Chippewa, WOJB 88.9 FM, IndianCountryTV.com, Native American Educational Technologies, Inc., The Democratic Party of Sawyer County and Lac Courte Oreilles, Headwaters Fund for Justice, Honor The Earth, Patagonia and Anishinaabe Nijjii.

SAVE THE DATE | 3.19.2016



# 42<sup>ND</sup> ANNUAL SPRING POWWOW

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	✓ Flexible underwriting
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**NOTICE**

The Lac Courte Oreilles Tribal Child Care Program is seeking individuals who are interested in providing quality child care for families. We are recruiting individuals to become certified child care providers. A few of the basic qualifications to become a certified child care provider are:

- ⇒ Submit to a criminal background check & Fingerprinting
- ⇒ Tuberculosis test (for health standards)
- ⇒ Sudden Infant Death Syndrome (SIDS) & Shaken Baby Syndrome (SBS) and CPR Training Required
- ⇒ Home (Site) Visit
- ⇒ Health & Safety Standards



FOR MORE INFORMATION  
 PLEASE CONTACT  
**TERI TAINTER, LCO TRIBAL CHILD CARE DIRECTOR**  
 Phone: 715-634-8934 EXT. 7458  
 Email: teri.tainter@lco-nsn.gov

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**ATTENTION**

**North American Local Customers & Applicants Free Cell phone Program**

PLEASE BE ADVISED THAT APPLICATIONS MAY BE SUBMITTED AT ANY TIME AT THE LCO TRIBAL OFFICE. APPLICATIONS AVAILABLE AT THE FRONT DESK OR CHILD CARE OFFICE. DISTRIBUTION OF APPROVED APPLICATIONS WILL BE AS FOLLOWS:

LCO TRIBAL OFFICE

MONDAY-FRIDAY NOON TO 1:00 P.M.

PLEASE CONTACT TERI TAINTER DURING THOSE HOURS ONLY FOR DISTRIBUTION OF YOUR CELL PHONE OR FOR ANY OTHER QUESTIONS OR CONCERNS REGARDING YOUR CELL PHONE.

If you are having technical difficulties with your cell phone, please contact Customer Service at

1-877-403-5173

*Please see North American Local brochure for eligibility criteria.*

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**Drive a little, save a lot!**



**A Monthly Publication of Lac Courte Oreilles Tribal Government**

Published on the 15th of each month. Articles and submissions can be made to Lonnie Barber at lonnie.barber@lco-nsn.gov. Views and opinions expressed here do not reflect those of the Tribal Governing Board or its members.

**Staff & Contributors:**

Lonnie Barber, Editor,  
 lonnie.barber@lco-nsn.gov  
 Will LaBreche, Layout,  
 lco.news.media@gmail.com