



# Lac Courte Oreilles Newspaper

## Odaawaa Zaaga'iganing Babaamaajimoo-mazina'igan

A Monthly Publication of Lac Courte Oreilles Tribal Government  
[www.lconews.com](http://www.lconews.com)

January 2014  
[www.lco-nsn.gov](http://www.lco-nsn.gov)

### LCO Housing Awarded WHEDA, Affordable Housing Funds

In January 2013 LCO Housing applied to Wisconsin Housing and Economic Development Authority (WHEDA) for Low Income Housing Tax Credits (LIHTC's). We were notified in April that our application was successful and immediately began the long process of selling those credits to an investor. We officially closed with the investor, Raymond James Tax Credit Funds, Inc. on September 18th.

LIHTC's allow a developer to raise funds toward constructing or renovating homes. Since many of our homes are 30 years or older and in dire need of repairs, we opted to rehab 24 units with the funds raised by the sale of the LIHTC's. Our annual block grant funds allow us to do only the necessary repairs and replacements to maintain our 350+ low rent houses. HUD encourages housing authorities to leverage their funds and LIHTC's are the best way to bring in the much needed capital.

We're also happy to announce that our application to the Federal Home

Loan Bank of Chicago's Affordable Housing Program was also funded. This grant will help offset the funds our housing authority is required to contribute to the project.

Our crews started on the project in late October and will have five of the 24 units completed in January. The first five tenants are temporarily relocated to allow the interior to be finished on time. We want to thank those tenants for their cooperation, we know how inconvenient this is for them. The work to be completed includes steel roofs, replacement of siding, windows, interior and exterior doors, flooring, cabinetry and furnaces. All of the homes will have new front and back entry stairs and 12 units will receive ramps. We'll also be restoring the garages, replacing the sidewalks, paving the drives and resloping the yards to provide for proper drainage.

The project will be done in 5 phases with an overall completion date of November 2014.

### Big Drum Construction Complete



The construction of the Lac Courte Oreilles Big Drum Hall was completed last week. All interior and exterior work was finished by LCO Development Co. The Big Drum Committee is waiting on delivery of propane to light the hot water heater and furnace. Also a range and refrigerator will be delivered soon.

### LCO Recycling, Transfer Station to Open Spring 2014



New LCO Recycling/Transfer Station construction in progress.

The LCO Recycling Center/Transfer Station is scheduled to open this Spring. The brand new facility is located near the junction of Round Lake School Road and Hwy "B." LCO Development is finishing up installing doors and windows and constructing the mezzanine; all power and plumbing has been roughed in at the facility. An oil furnace is being installed by Bodies Mechanical which will run on used motor oil taken at the facility free of

charge.

It will still act as a functioning transfer site similar to the Transfer Station on Hwy "NN." However, recyclables brought into the center will be sorted, baled and stored on site. Recyclables will be taken free of charge; solid waste will be accepted for a fee along with other

larger items like furniture and white goods. The goal is to have all Tribal entities utilize the facility to offset their current disposal fees.

Eventually the facility will purchase aluminum from customers and other scrap metal items as well. There are many other exciting ideas for the business. We will be updating the progress of the building throughout the Winter months. Stay Tuned!

### Canes 'Crossover Crew' Youth B-Ball



The Canes Crossover Crew is a youth basketball group that focuses its efforts on the fundamentals of the game. The primary points include, but are not limited to: ballhandling, shooting, passing, fitness, teambuilding, camaraderie, and building high self esteem.

continued on page 3

# Web Update: New Website, Features at LCO-NSN.gov

Online Obits, Videos and Audio Planned in 2014

by Will LaBreche, lco-nsn.gov Webmaster



Lac Courte Oreilles Tribal Government has launched a new website at [www.lco-nsn.gov](http://www.lco-nsn.gov). The site features easier navigation, larger fonts and a new, searchable department directory allowing users to quickly find contact information.

The site has been re-designed with PC, mobile and tablet users in mind as well. All the features of the PC version will now carry over to smartphones and tablets seamlessly. This allows [lco-nsn.gov](http://lco-nsn.gov) to be accessible to anyone, anywhere from any device.

In 2013, over 39,500 visitors came to [lco-nsn.gov](http://lco-nsn.gov) from 41 countries around the world and viewed over 95,000 pages on the site. As illustrated, website users are primarily visiting [lco-nsn.gov](http://lco-nsn.gov) for news, department information and employment opportunities. The site continue to be a strong performer, especially looking to the future of all that is to be incorporated in the new design.

## Online Obituaries

In February 2014, LCO will begin archiving obituaries on the

website, where users can view recent obituaries or search by name or other keyword to view older stories. Reference seekers and others performing ancestry research will find the archives most valuable, especially being able to quickly search and return results real-time.

Over the course of months to come, more obituaries will be added with the goal of beginning to convert "hard copy" or previously printed obituaries to digital, searchable online archives.

## Elder Audio

Beginning in 2014, visitors to [lco-nsn.gov](http://lco-nsn.gov) will have the opportunity to listen to audio podcasts of elders re-telling stories and other audio programs directly on the site. Visitors will be able to listen to these programs while navigating throughout the website.

LCO will also be working to capture audio news and interviews to post alongside news stories that appear on [lco-nsn.gov](http://lco-nsn.gov).

## Photo Galleries

The new site also features

*continued on page 12*

## Elders Association Donation



Chi Miigwech to the Lac Courte Oreilles Elders Association for their generous donation to the LCO Ojibwe School for the purchase of winter clothing. With the early cold weather upon us, we appreciate their kindness and compassion along with all of the work involved in their fundraising efforts. Representing the LCO Elders are (L-R) Ramona Ingerson, Ellen Martin and LCO School Home-School Coordinator Rhonda Quagon.

## Elders Center News 2013 Recap

Looking back over this past year we can honestly say "we've come a long way, baby!" We moved into our new offices in the addition, the kitchen is roomy and efficient, and the tribe's elder programs have been consolidated into one place – so our elders can get their answers regarding benefits in one place (for the most part).

Here is a little bit of what happened at the Center or with the assistance of our associates at the Elder Center this year:

**INDIAN WILLS CARAVAN - WI JUDICARE & COLUMBIA LAW** came and helped write wills at no charge

**VITA – (VOLUNTEER INCOME TAX ASSISTANCE)** – This program is back by popular demand! Many thanks to Jennifer Cadotte at the LCO College for this service

**CONSTRUCTION AT THE ELDER CENTER** – Four additional offices were added and a commercial kitchen built in the new addition, and we have a new phone system installed.

**CONSOLIDATION OF TRIBAL ELDER / DISABILITY PROGRAMS:**

- Aging Director
- Elder/Disability Benefits Coordinator (approved to be funded for another 3 years!)
- Aging & Disability Resource

Specialist

- Senior Nutrition Program
- Tribal Veterans Service Officer

**ONE STOP SHOP EVENTS** – In June we began hosting a gathering of partner agencies that come to the Center once per month to be on hand to answer any questions the community may have regarding their programs and what services they offer. (And they usually bring little gifts that they give out to visitors)

**ANNUAL MEDICARE D OPEN ENROLLMENT PERIOD** – Each fall we work cooperatively with the LCO Health Center to assist Medicare beneficiaries find a prescription drug insurance plan that will cover their medicines. The savings will help the Health Center afford other PREVENTIVE and possibly specialty services.

**NEW SIGN** – If you are driving by on Highway E please see our new sign! It is beautiful and thanks to the Roads Maintenance crew for trimming down the brush around it to make it more visible. The sign was paid for by donations and we have less than \$400 more to raise.

**DONATIONS** - The Senior Nutrition Programs still expect us to collect donations from people who eat our meals to help offset the cost of the operating the program,

*continued on page 4*

Visit the New LCO-NSN.gov Website!

Search department contact information, submit questions, watch video and view galleries, stay up to date!

## Kinnamon School Project Continues



With funding from the Lac Courte Oreilles Tribal Governing Board, construction on a North-facing vestibule has begun. This addition will provide accessibility via an elevator for guests with physical disabilities. The vestibule requires cooling and heating ducts, plumbing and electrical. A completion date for the end of February has been announced. This Project will house a Visitor's Center, Museum and Gift Shop. If you need more information, please contact Brian Bisonette at 715-634-8934, ext. 401.

kids b-ball from page 2



had asked me when she could play basketball and I had no real tangible answer for her but, "I don't know, that's a great question." So began my quest to fulfill my daughter's interest in playing basketball. The facts are football, soccer, wrestling, an hockey all start as soon as the kids entered preschool; basketball took a back seat until 3rd grade. By this time, all the kids are already 3 years in love with other sports. As a huge supporter of Hurricanes Basketball, I spoke with the Hayward Community Schools administration and laid out my plans for starting a program and running with the help of some volunteers and parents. Needless to say, they loved it.

As of today, we are 2 weeks into the program and the kids are progressing immensely, there are big smiles on the kids, big belly laughs, and even the occasional request of, "Can you tell my (fill in other sport) coach that I don't want to go anymore and just play basketball." This tells me, we're doing an excellent job and making this a fun and exciting

Currently, there are 107 registrants; and 35.5% (38) of the population are LCO Tribal Members. The Canes Crossover Crew has 25% of the entire Primary School participating in the program. The participants involved include: Kindergarten, 1st grade, and 2nd graders of Hayward Primary School and LCO Schools.

The program was started in a basement, wait that was Walt Disney, but this was started in a similar fashion. My daughter

**WELCOME TO THE**

# 2014 Lac Courte Oreilles

## Mid-Winter Social

Workshop - Feast & Dance

**"Protecting Our Clean Air, Water and Local Resources through a Self-Sustaining Economy, Local Harvesting, Ordinances, Treaty Rights and Zoning"**

### Lac Courte Oreilles Convention Center

### Saturday, February 15th, 2014

2-4:30pm Team Presentation

### BUILDING OUR ECONOMY THROUGH REGIONAL SELF-RELIANCE

**We CAN have it all...**

**Jobs**

**Food**

**Energy**

**Housing**

**Healthcare**

**Environment**

**Opportunity**

**Abundance**

**By creating it for ourselves!**

Pow Wow Vendors, Arts n Crafts, Seed Exchange Tables, GOTV information for local Elections, Educational Booths, Update on Penokee Mining Project all free and OPEN TO THE PUBLIC.  
Local Host Drums. Invited Drum: Thundercloud Singers.  
Potluck Community Feast - 4:30 to 6pm, Social Singing and Dancing Starts 6ish to 9pm  
FMI: Call Indian Country Communications at 715-634-5226 Ext #4 or #1, 8558N County Road K, Hayward, Wisconsin 54843

experience for the kids. I would like to give a special thanks out to Marketplace Foods and Gary Nathan for contributing to the program financially, also the 9 parents who volunteer their precious time and do an excellent job of helping make this program a huge success. Canes Crossover Crew is in year one of operation and under a 5 year plan to grow into a skills academy for youth of all ages. I encourage everyone to stay tuned as I have plans for other programs currently being

developed to get the younger kids involved in sports (Spring, Summer, Fall and Winter).

Should anyone have any questions regarding the programming, future plans, volunteer opportunities or information on the development of a youth program in your area; please do not hesitate to contact Curtis DeCora by calling 715.699.0920 or emailing, Curtis.DeCora@gmail.com.

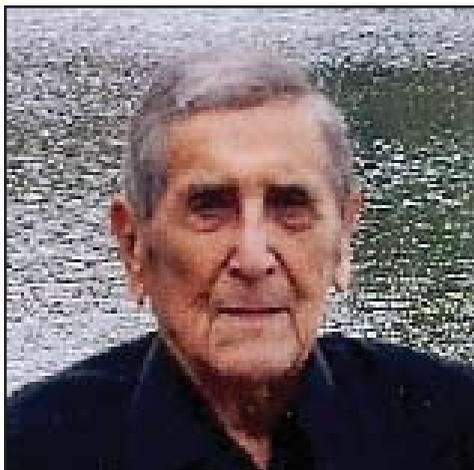
Giga waabamin naagaj, Curtis DeCora

### A Monthly Publication of Lac Courte Oreilles Tribal Government

Published on the 15th of each month. Articles and submissions can be made to Lonnie Barber at lonnie.barber@lco-nsn.gov. Views and opinions expressed here do not reflect those of the Tribal Governing Board or its members.

#### Staff & Contributors:

Lonnie Barber, Editor, lonnie.barber@lco-nsn.gov  
Will LaBreche, Layout, lco.news.media@gmail.com



### JOHN QUADERER

John E. Quaderer, 92, of Reserve, died Wednesday January 8, 2014 at Mellen Manor in Mellen, WI.

John Everett was born on August 31, 1921 in Reserve, the son of Thomas and Frances (O'Shogay) Quaderer. He grew up and attended school in Reserve. John was inducted in the US Army in 1942 and served active duty throughout Europe and North Africa during World War II. John was part of the 48th Engineer Battalion, and was one of seven survivors out of 28 of "The Lost Platoon". He was united in marriage to Virginia Belille on March 9, 1946 at St. Francis Solanus Indian Mission in Reserve, and they resided in LCO. John worked in forestry for several years, then worked for Walter Brothers Company until retiring in 1975.

He is survived by his sons David Quaderer, James (Andrea) Quaderer, Eric (Dawn) Quaderer, Dennis Quaderer; daughters Veronica Quaderer, Judith Quaderer, Joan Drift, Donna Bredow, Cheri (Clint) Quaderer; 31 grandchildren, 39 great grandchildren, 7 great great grandchildren.

John was preceded in death by his wife Virginia of 53 years; sons Carl, John Jr., John Tom, John Cash; daughters Gloria, Kathleen, Betty Jane; grandchildren Eric Hamilton, Gloria "Tiny" Price; brothers Vincent "Baggy", Ignatius "Doc", Joey, Tommy; sisters Veronica, Annie-Girl, Flavia, Isabelle.

Mass of Christian Burial will be held at 11:00 a.m. on Monday, January 13, 2014 at St. Francis Solanus Indian Mission in Reserve. Fr. Gregory Hopefl will officiate and music will be provided by Sister Felissa Zander. Burial will be in St. Francis Cemetery. Visitation will begin at 5:00 p.m., Sunday, January 12 at LCO Tribal Office.

Honorary casket bearers will be Arnie Anderson, Troy Birchfield, Robert "Bobtail" Coon, Jeff Crone, Myron Crone Sr., Steve Crone Sr., Larry Edwards, Carlee Hamilton, James Hamilton, Gina Price, Jeff Quaderer, Keith Quaderer, Kelly Quaderer, Kyra Quaderer, Ronnie Quaderer and Paul "Rink" Stevens.

Casket bearers will be Clint Price Sr., Clint Price Jr., Dusty Price, Dennis Quaderer Jr., Jeremy Quaderer, and Kyle Quaderer.



### DEBORA KAY DeMARR

Debora K. DeMarr, age 54 of Couderay, died Thursday, January 9, 2014 at Essentia Health-St. Mary's Medical Center in Duluth, MN.

Debora Kay was born December 18, 1959 in Clinton, Iowa, the daughter of Raymond Jr. and Mary (Dunton) DeMarr. Debbie was with her life partner Clyde L. Miller Sr. for 38 years. She enjoyed going to the casino and playing Keno, and also going to garage sales. Debbie was employed at LCO Health Center for 21 years.

She is survived by life partner Clyde Miller Sr.; children Gregory Miller, Natalie Miller, Clyde (Desiree) Miller Jr., Whitney (Jon) Miller, Duane "DJ" (Shannon) Miller, all of LCO; grandchildren Lashonia, Madalyn, Elizabeth, Latrell, Brylee, Mercedes, Wabanung, and Clarence Miller, Destiny, Maurice Jr., and Walter Corbine, and Aubrey Conger-Fowler, all of LCO; brothers and sisters Mary Ellen (John) Hanlon, Betty Dust, Corrine (Brian) DeMarr, Johnny (Lauri) DeMarr Sr., Raymond DeMarr III, William DeMarr, all of LCO, Brian Fleming of Minneapolis, Ralene (David) Ludvigsen and Marion "Jr." (Traci) Beecher, both of Clinton, IA; many nephews and nieces.

Debbie was preceded in death by parents; brothers Richard and Roy Allen; sister Sophie DeMarr; brothers-in-law Paul Dust Jr., Duane, Ricky, and Brian Miller; daughter-in-law Jennifer Rose Miller; niece Mary Alice Miller; nephews Travis Wood and Johnny "JD" DeMarr Jr.; and her best friend Penny Baker.

The Memorial Mass will be held at 2:00 p.m. on Monday, January 13 at St. Ignatius Catholic Church in New Post, with Father Gregory Hopefl officiating and music provided by Sister Felissa Zander. Burial will be in New Post Cemetery. Visitation will be held beginning at 5:00 p.m. on Sunday, January 12 at New Post Community Center.

Honorary bearers will be Maurice Corbine Sr., Derek "Dudez" Gokee, Al Miller, Burleigh Miller Jr., Robert Miller, Jonathan Quaderer, Kenny Quaderer and Kevin Thayer Sr.



### SAMUEL JOCKEY

Samuel J. Jockey age 92 of New Post, WI, died on Saturday, January, 4, 2014 at Hayward Area Memorial Hospital.

Samuel Joseph Jockey was born December 30, 1921 in Hayward, WI to George and Giisigokiwe Jockey. He enlisted in the United States Army receiving several decorations including Distinguished Unit Badge, Good Conduct Medal, American Theater Ribbon and Service European African Middle Eastern Service Medal. Sam was captured by German soldiers and was a prisoner of war for 143 days following the Battle of the Bulge, earning him the Purple Heart with Cluster. After the military he worked as AODA counselor for some time.

Sam is survived by his son Laramie; long time loving friend Phyllis DeBrot; brother-in-law George (Jacky) Bluesky; nieces and nephews.

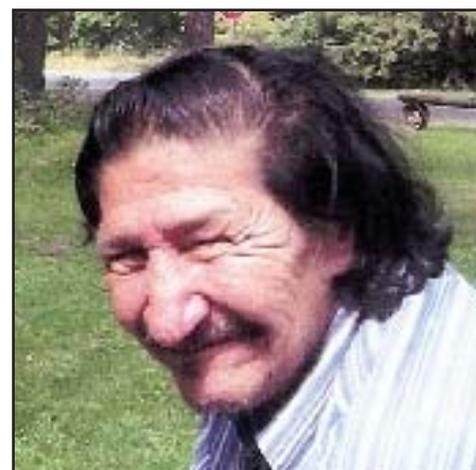
He is preceded in death by his parents; son Kenneth "Skinny" Jockey; brother Clyde Jockey.

Mass of Christian Burial will be held at 11:00 a.m. on Wednesday, January 8 at St. Ignatius Catholic Church in New Post. Father Gregory Hopefl will officiate with music provided by Sister Felissa Zander. Burial will be in New Post Cemetery. Visitation will begin at 6:00 p.m. on Tuesday, January 7 at Pineview Funeral Service in Hayward.

### elder center from page 2

which is why our funding is low to begin with, but then this year we suffered another cut due to the government's "sequestration" plan. This year (up through November) the Nutrition Programs served 2,789 Congregate meals, 16,142 meals to the homebound, and 2,732 meals to people under 55 (that number includes participants who are disabled and guests).

Our cost to supply a meal averages out to \$7.55. What would you pay for a meal at a restaurant or drive-through in town? Even a kid's



### ROBERT BARBER

#### *Ah showe kum e gwayei*

Robert E. "Buddy Gene" Barber, age 68 of New Post, died Saturday, January 4, 2014 at Essentia Health-St. Mary's Medical Center in Duluth, MN.

Robert Eugene Barber was born on September 16, 1945 in New Post, WI, the son of Louis and Elizabeth (James) Barber. He grew up and attended school there and lived his whole life in the New Post/Lac Courte Oreilles area.

He is survived by his brothers and sisters Rose Marie Burns, Gaiashkibos (Cora), Julie Ann (George "Max") Barber-Taylor, Denise "Hootie" (Terry) Barber-Nelson, Darryl Dean "Dino" (Carrie) Barber; many nephews and nieces; care givers Gary and Dawn Adams.

Buddy Gene was preceded in death by his parents; brothers Louis G. Barber and Dick Barber; sister Mary Lou Barber; nephew Bradley Barber; nieces Jennifer LaRush-Miller and Dancingstar St. John-Barber; uncle Simon James.

Tribal Funeral Rites will be at 11:00 a.m. on Tuesday, January 7, 2014 at New Post Community Center with Dennis White officiating. Burial will be in New Post Cemetery. Visitation will be held beginning at 5:00 p.m. on Monday, January 6 at New Post Community Center.

Casket bearers will be Robert A. Barber, Joshua LaRush, Art Mustache, Terry Nelson, George "Buck" Taylor Jr. and George "Max" Taylor.

#### Happy Meal is over \$3!

Our meals include beverages and are well-balanced for great nutrition, plus they are served with a smile!

The total number of meals served this year (January – November) was 21,663!! Just think, if only we received just \$1.00 from each person per meal...this would truly help offset our costs.

Please consider having lunch with us and donating today!

From all of us at the Elder Center, have a healthy New Year!

# FAQs, Privacy Practices from LCO Community Health Center



if you wish to have a copy of your record supplied directly to a physician or healthcare facility. To authorize us to forward a copy of medical record directly to a physician you must complete the form "Authorization to Disclose Protected Health Information" available from

our office or similar release form as supplied by your healthcare provider. Usually this is limited to key documents in the record rather than copies of the entire record. In an emergency situation, your records may be sent to another hospital without authorization.

## Why do I have to sign an authorization and pay for record copies when it is my medical information?

Completing an authorization form provides us with a written request for the medial information you want to receive. Your written request serves several purposes:

- It helps us to correctly identify the medical information you would like to receive.
- If someone is requesting information on your behalf, it helps to document their authority to receive this information.
- It provides documentation for our records of your request and the information we have provided.
- A written request is required by law and must be signed and dated within 60 days of being submitted to us.

To cover the cost of copying and providing the information it is necessary for us to charge for these services. This is authorized under Wis. Stat. §146.83 (3f) (c) 2. And fees are set in accordance with this law. Payment is required before records can be released. Records requested for reasons other than continuing medial care are assessed fees as follows:

Paper copies: Charges effective July 1, 2013-June 30, 2014:

Pages 1-25, \$1.04 per page  
Pages 26-50, \$0.77 per page  
Pages 51-100, \$0.52 per page  
Pages 101 and above, \$0.31 per page

Print of an X-ray per image:  
\$10.32 per image

If the requestor is not the patient or a person authorized by the patient:  
Certification of Copies, \$8.26 each certification

Retrieval Fee, \$20.65

LCO Clinic has decided to waive the fee for one page. There is no fee for information needed by your physician for continued medical care.

## Can you give me my medial information over the phone?

NO, we cannot. This is due to the need to protect patient confidentiality. We are not able to confirm identity over the telephone so we do not supply information over the phone. Additionally, we are not clinical personnel and cannot explain test results.

## Do you accept faxed authorization or authorization from other facilities?

Yes, we do accept faxed authorizations as long as the quality of the fax is legible. We accept authorizations from other facilities as long as they contain the basic components we require in a valid authorization. The components are:

- Patient's full name and date of birth.
- Name of the organization from which records are being requested.
- Name and address of the organization or person to receive the record.
- Specific information to be sent such as type of documents/reports needed, dates of treatment or medical condition.
- PLEASE NOTE: Chemical dependency, treatment records, mental health records/psychotherapy notes and /or HIV/AIDS information cannot be disclosed unless specifically authorized.
- Purpose for which the

information may be disclosed.

- Expiration date or event.
- Signature of the patient or the patient's legal representative. If the patient's personal representative signs the authorization, the supporting legal documentation must be provided.

- Date the form is signed.

## Who should sign a release of records for a minor child?

Natural parents of a minor have an equal right to a child's medical information, with certain exceptions as required by law. They can only be denied access if they have been stripped of all parental rights. We must have knowledge of the lack of parental right to facilitate the denial. When the natural parents have never married, unless otherwise ordered by a court order, only the natural mother has the ability to sign the release of information authorization. An Acknowledgement of Paternity does not provide to the father the authority to authorize the release of records

Stepparents, without an order of the court, do not have the necessary authority to consent to the release of the minor child's medical records.

Adoptive parents are the parents of an adopted child to the exclusion of the child's natural parents. An adoptive parent must provide the consent for the release of a minor child's medical record, the natural parents parental rights have been terminated.

In instances where Wisconsin law allows a minor to consent to his/her own treatment without parental consent, only the minor has the right of access to those treatment records.

## Can a parent sign a release for records for a patient that is 18 years old?

NO, the age of majority in Wisconsin is 18. Therefore, in order to legally authorize the release of information, the patient would have to sign for himself/herself, unless a legal guardian has been established by the court. Documentation of authority to sign for the patient must

*continued on page 9*

We understand that medical information about you and your health is personal. We are committed to protecting your privacy. Your medical information is treated as confidential by the clinic staff in compliance with federal and state requirements.

The Lac Courte Oreilles Community Health Center's Notice of Privacy Practices describes how medical information about you may be used and disclosed and how you may access this information.

Should you have any questions regarding requests for medical record copies, please contact the release of information staff at 715-638-5192. Our business hours are 0800-1630 Monday-Friday. Our secured fax number is 715-634-2740.

## FREQUENTLY ASKED QUESTIONS

### How can I obtain a copy of my medical records?

You must complete the form "Authorization to Disclose Protected Health Information" to receive a copy of your medical records. This form is available at our clinic.

The authorization form must be signed by the patient. If signed by other than the patient, documentation of authority to sign for the patient must be provided. A valid picture identification may be required. You can return the form in person or by fax. Please allow 5-10 business days for us to process your request.

There will be a charge for copies of your medical record when requested for reasons other than continuing medical care. There is no charge



Find Us

[facebook.com/  
LacCourteOreillesTribalGovernment](https://www.facebook.com/LacCourteOreillesTribalGovernment)



Bottom left, Don Carley and Jim Potack

Top left, Charlene Trepanier and Mary Miller

Top right, Samantha Brown and friend

Bottom right, Marie Wooten



## Fun Times Had at the LCO Employee Christmas Party Too!

Top left: San Juanita Lopez

Top right: Roy Jonjak

Bottom left: Charlene Barber

Bottom center: Felicia Taylor, Kaylynn Taylor, Sunnie Bisonette

Bottom right: Myron Thomas





Clockwise from top left: Raini Dawn Kingfisher, and Tricia Kakazu and Selma Corbine; Larry Kagigebi and Lorraine Gouge; LeRoy and Sheila Moose; Ken Taylor, Jr. and Kenneth Taylor; Brian Bisonette; Mallory Bowman and Joe Grover; Hans Mrtek; and Rich Denomie with TV.



Photos: Lonnie Barber



# Babaamiziwin Wiindamaageng

by David Fleming Sr., MBA, Lac Courte Oreilles Business Manager

Boozhoo! I hope everyone is making it through the winter okay. I'm pleased to announce that we are opening a new coffee shop on the corner of Highways B and K to be called "Ojibwe Java." This new venture will create more jobs in our



**LCO business employees complete Customer Service Training.**

community as well as provide a place to meet, relax, and connect to the internet with free WI-FI. Keep an eye out for our grand opening notice in the next few weeks. The LCO Business Administration office has kicked off a customer service program for enterprise employees with a theme of "Ojibwe Hospitality." Customer service is just one aspect we are looking at in an effort to increase repeat business and encourage new customers to visit our businesses. Our goal is to create a business culture focused on excellent customer service as well as to offer something unique to visitors and community members. I would like to thank the LCO Elders Association for helping us measure customer service improvements through an initiative called the "Pride Patrol." The pride patrol is a secret shopper style evaluation of

store front cleanliness and customer service and we will be asking other community organizations to assist in this exciting initiative. Finally I would like to thank the LCO Business managers for all their hard work and the LCO Tribal Governing Board for their tremendous support of our plans to grow successful businesses in our community. Remember to shop locally and buy Native! Giigawaabamin!

"Babaamiziwin Wiindamaageng" (Reporting on the Business) is intended to provide general information and is not considered (financial, legal, business or tax) advice. Please consult your (legal, financial or tax) adviser. This column represents the views of David Fleming, Sr. MBA., and not necessarily those of the LCO Tribe or the LCO newsletter.

# Oshki Bimaadiziwin Pilot Prog.



Lac Courte Oreilles Ojibwa Community College in its ongoing mission to serve the community continued a pilot program started with the Ashland County Sheriff's Department and the Sawyer County Sheriff's Department by adding the LCO Halfway House this Spring Semester. Plans are underway to include Vilas County this Spring. The goal of this program is to empower students to make wise choices in their personal and professional lives with the intent of breaking the cycle of recidivism and reintegrating individuals back into the community upon release. At this time, the college offers two courses: Introduction to Higher Education and Creative Writing. Additional courses under

consideration include Introduction to Ojibwe Culture, General English, Introduction to Personal Finance, and Basic Drawing

The benefits of this program are many. In order for students to be part of a knowledgeable, responsible, and caring group, they must be motivated to learn, to understand risks and

opportunities, and to appreciate the needs and concerns of others. Besides building personal values and character for students, colleges and universities benefit because new students are recruited and retention improves. Instructors benefit by empowering students to live rich, personally fulfilling lives. Society benefits by maximizing each individual's potential in college and especially in life.

This project originated by faculty within the Humanities Division. Please contact Trish Hemming at 715.634.4790 ext. 123 or email at [phehming2@lco.edu](mailto:phehming2@lco.edu).

## Chairman Isham Recognizes Leticia Vega-Thayer

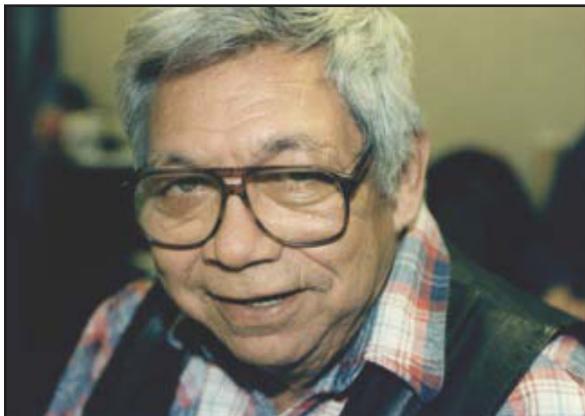


The Boys and Girls Club of Lac Courte Oreilles was invited to bring a youth to Washington D.C. for National Native American Heritage Month for their "Honoring Our Youth" conference. Leticia Vega-Thayer spoke to dignitaries from the Department of Interior and Department of Housing and Urban Development in regards to our local club and its programs. Her heart and grace came through as she spoke of the need for the club, staff and programs and the difference this club has made in our community for the past 18 years.



Find Us  
[facebook.com/  
 LacCourteOreillesTribalGovernment](https://www.facebook.com/LacCourteOreillesTribalGovernment)

# GLIFWC salutes Leo LaFernier Sr., Red Cliff community leader and treaty rights ogichidaa



The Great Lakes Indian Fish & Wildlife Commission (GLIFWC) recognizes the many contributions of Leo LaFernier Sr., Red Cliff's representative to the Voigt Intertribal Task Force (VITF) and a humble but legendary warrior, who passed January 13. His service to the VITF spanned thirty years, including the formative and strife-ridden years as GLIFWC's member tribes first exercised their off-reservation treaty rights. Affectionately known as "Uncle Leo," he was a quiet, but strong advocate for Native people, Native rights and the natural resources.

"Leo was a great friend, a real mentor and role model for me," says Lac Courte Oreilles Tribal Chairman Mic Isham, who is also the Chairman of GLIFWC's Board of Commissioners. "On behalf of the LCO Tribe and GLIFWC, we thank Leo and acknowledge his many years of fighting for and protecting treaty rights on behalf of Red Cliff and all of the great Ojibwe Nation. Leo is a legend!"

LaFernier was also elected to the Red Cliff Tribal Council for numerous terms, serving as vice-chairman for many of those. "The loss of Leo is deeply felt by the Red Cliff Tribe," says Red Cliff Tribal Chairwoman Rose Gurnoe-Soulier. "Our community was so fortunate to benefit from his talents and wisdom. He was truly gifted, very fair-minded, and an excellent mediator and ambassador for our Tribe. A man of high integrity, we were proud to have him represent us!"

LaFernier, who grew up on

the Red Cliff reservation and depended on hunting and fishing for subsistence as a youth, was deeply respectful of nature and carried that respect along with his spirituality into the many GLIFWC functions. His prayers opened many meetings. He sat vigil at numerous four-day, Sacred Fires for GLIFWC events; he shared his Pipe. He brought sound reason and vision to discussions. He was always there.

Leo garnered the respect and admiration of his colleagues as an ogichidaa, protector of the community. This is evidenced by a 2012 VITF resolution recognizing his accomplishments and dedication.

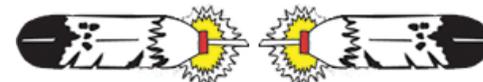
"We have lost a beloved friend and wise teacher whose legacy will endure with all of us here at GLIFWC," states GLIFWC Executive Administrator James Zorn. "He had only love and respect for all people and Mother Earth. Our world is a much a better place because of his vision and leadership in protecting the land, the water and all living things."

## Upcoming Events

Feb. 2 - April 26th  
**Winter Wellness Program**  
Sign-up begins Jan. 27th  
Contact Sandy @  
715-638-5153

February 15, 2014  
**2014 Lac Courte Oreilles Mid-Winter Social**  
LCO Casino Convention Center

2-4:30 p.m.  
Presentation  
4:30-6 p.m.  
Community Potluck Feast  
6-9 p.m.  
Social Singing & Dancing



### LCO Health Center from page 5

be provided.

#### Can you fax my medical information?

Medical records are only faxed for immediate patient care purposes to a physician's office or healthcare facility. It is not necessary that the patient be in the office when the fax is received, only that an appointment is scheduled for some time that day or the next. Otherwise, copies of medical records will be mailed or held for pickup. It is best to request records far enough in advance so they can be mailed.

#### Can someone else pick up my medical records for me?

Yes, but only if the signed authorization form specifies that they may be released to that person. If there is a chance that someone else might pick them up for you, list them as the receiving party, along with yourself, on the authorization.

If the person picking up your medical records was not listed in the original authorization, provide a letter with the date and your signature authorizing the designated

person to pick up the records. If we can confirm your signature and the identity of the receiving individual, we will release your records to that person.

#### Can my spouse get my medical records?

NO, only if they have a valid authorization, signed by you or your legal representative, that specifies that your medical records may be released to that particular individual. Medical records will not be released without an authorization except for continued patient care directly to a physician's office or healthcare facility or in the event of a medical emergency.

#### How can I get the medical records of a deceased relative?

The Personal Representative of the Estate of the deceased individual can authorize the release of the medical records of the deceased. The Personal Representative has to be appointed by the Probate Court and bring documentation of the appointment before records will be released. Items such as Durable

Power of Attorney or designation as decision-maker in an Advance Directive are no longer valid after the death of the patient.

If there is no legal representative, authorizations may be accepted in the order of priority from individuals in the following list:

- Spouse
- Adult son or daughter
- Either parent
- Adult brother or sister

Also, records on deceased persons can be sent directly to life insurance companies for purposes of payment of benefits.

#### How do I find out my blood type?

Your blood type may or may not be listed in your medial record. Your blood type was probably not tested unless you have had major surgery that may have required a blood transfusion. It will be necessary for you to complete the form "Authorization to Disclose Protected Health Information" available from our office to request a copy of your blood type results.

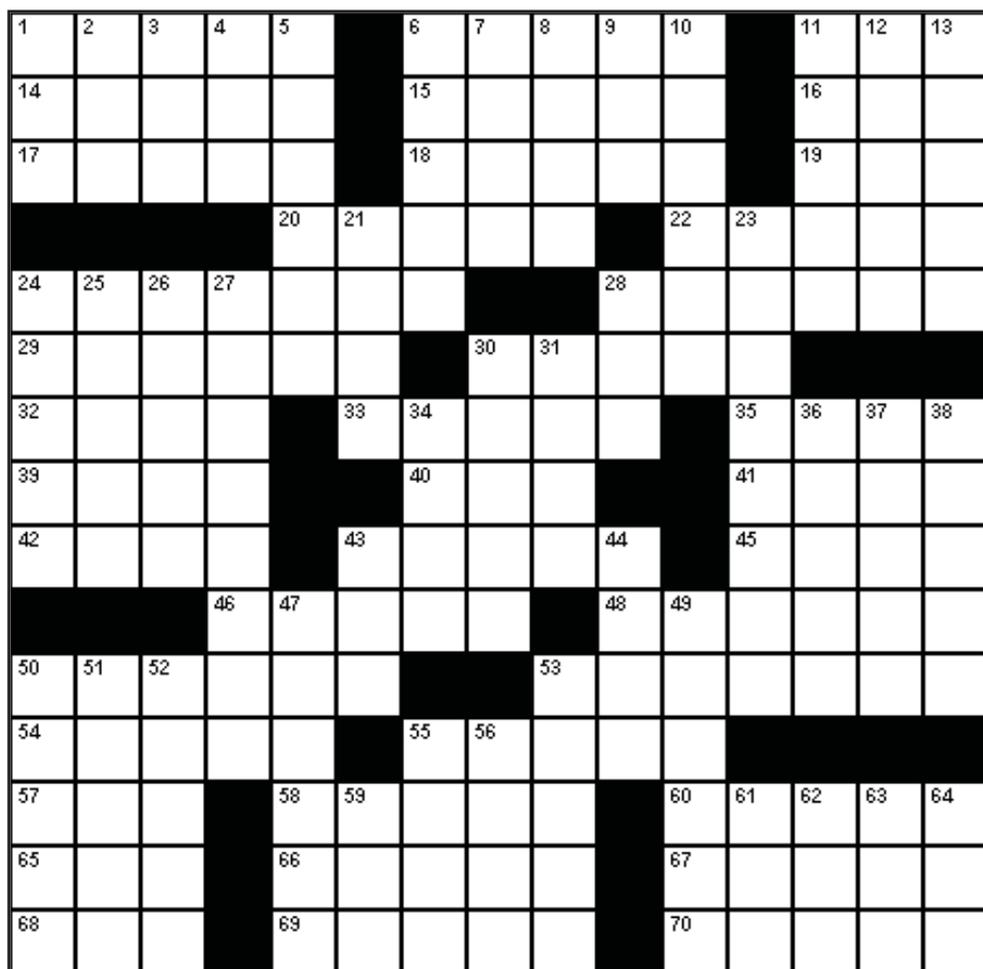
#### How can I find out if I received a tetanus shot?

Tetanus shots are usually given when there is an open wound. It will be noted in your record if you received a tetanus shot when in the hospital. You will need to sign an authorization to receive this information.

#### Can I get a list of my treatment dates?

Yes, we can provide dates of service letter at your request. You should specify your request for dates of service letter on the release authorization form on the line designated as "Other." Please be sure to list the time period you are looking for. There is no charge for dates of service letter.

Should you have any further questions regarding requests for medical record copies, please contact the release of information staff at 715-638-5192. Our business hours are 0800-1630 Monday-Friday. Our secured fax number is 715-634-2740.

**Across**

1. Like bad apples
6. Nerd
11. Equinox mo.
14. Actor Davis
15. Lunar valley
16. Boxer Laila
17. Port of old Rome
18. Permit
19. Frozen water
20. Lover of Juliet
22. Examine account books
24. Capital of Georgia
28. Spanish fleet
29. Need for liquid
30. Biblical spy
32. Clairvoyant
33. To talk, usually in a pompous manner
35. Darn!
39. Romain de Tirtoff, familiarly
40. Bambi's aunt
41. K-12
42. Old Testament book
43. Incident
45. Beef cut
46. Oklahoma city
48. Chinese tea
50. Scoffs
53. Place in order
54. Looks after
55. Like some arts
57. Invoice abbr.
58. Steel girder
60. Big name in insurance
65. Charge
66. Bead material
67. Parachute material
68. At a great distance
69. Eat away
70. Religious offshoots

**Down**

1. Court
2. CIA forerunner
3. Queue after Q
4. DI doubled
5. Pines
6. Stage play
7. Trickery
8. Cockney greeting
9. "Hold On Tight" band
10. Careful!
11. You \_\_\_ mouthful!
12. Spanish hero
13. Michelangelo work
21. "Beetle Bailey" dog
23. Portable weather protection
24. Lost
25. Unit of heat
26. Mislead
27. Apprehended
28. Bar order
30. Port of Crete
31. \_\_\_ impasse
34. Guns
36. Crazy as \_\_\_
37. Inanimate object
38. Burn a bit
43. Golfer Ernie
44. Ripped
47. Bearish
49. Church instruments
50. Personnel
51. Where Hercules slew the lion
52. Keyboard key
53. Actress Anouk
55. Art \_\_\_
56. American football measure
59. Ingot
61. Spud bud
62. Pampering, briefly
63. "As if!"
64. Ques. response

# CONGRATULATIONS!

You are  
having a  
baby!

Concerned about what will happen  
after you take him home?

Wondering how you will know if  
she is eating enough?

Feeling stressed?

Wish you knew more about your  
growing baby?

Mino Maajisewin is a service for families who are pregnant or who have newborn babies. Professionally trained Home Visitors will provide information so that you as parents can provide the best for your new baby.

**Mino Maajisewin Believes:**

-  All families want the best for their children.
-  Families are responsible for their children.
-  Families are the main decision-makers for their young children.



Want more  
information?

Call 715-634-1560

Program offices located in the CDC Building on County Road K

## LAC COURTE OREILLES OJIBWE SCHOOL NOTICE OF SUBSTITUTE POSITIONS

### SUBSTITUTE TEACHERS: (AS NEEDED)

Valid Wisconsin teaching license or substitute teacher license required.

### SUBSTITUTE SCHOOL NURSE: (AS NEEDED)

Minimum requirement: Certified Nursing Assistant (CNA), Certified Medical Assistant (CMA) or Registered Nurse (RN) preferred.

\*\*\*Applicants must be supportive of the philosophy, concept, policy, and procedures of the Lac Courte Oreilles School. Experience working with Native American students preferred. Native American preference.\*\*\*

*Please submit a letter of interest, LCO School job application form, resume and credentials to:*

Lac Courte Oreilles Ojibwe School  
8575N Trepania Rd.  
Hayward, WI 54843-2191  
Attn: Preston Larson- HR Director

# Notice of Sealed Bids for Sale of Bakemog St. Property

The Lac Courte Oreilles Housing Authority (LCOHA) is accepting sealed bids for the sale of the following Property for the purpose of residential development as described in this Notice of Bid Opening:

The Property commonly known as 13408 W Bakemog St, Giiwedín Subdivision. The property is also known as the Giiwedín LCOOCC High Performance House.

The sale of the Property shall be awarded, at the discretion of the LCOHA, to the bidder submitting a bid in accordance with the terms outlined below, and providing the best value to the LCOHA.

It is the intention of the LCOHA to sell the Property based on the best value bid that is submitted. If in the judgment of the LCOHA the bids submitted do not represent the fair value of the Property, the LCOHA reserves the right to reject any and all bids. Should any bid be accepted, payment shall be made in full within 14 calendar days after award notice. Payment shall be in the form of cash, cashier's check or money order payable to the Lac Courte Oreilles Housing Authority. Provisions of the sale of the Property shall include:

1. For the purchase of the Property in "as is" condition;
2. Available to Lac Courte Oreilles Tribal members only;
3. The purchase is for the structure(s) and associated infrastructure only;
4. The prospective bidder must be able to obtain and hold a Tribal residential lease;
5. For the Buyer to assume all responsibility or liability for any environmental condition affecting the Property, or any clean-up or remediation that may be required by law;
6. For the development of the Property for residential development;
7. Execute Contract for the Sale and Purchase of the Property.;

The Property will be sold "as is" with no warranties or representations as to suitability for any particular use. Conveyance of the Property will be by special warranty deed. By submitting a bid, each bidder agrees

to waive and does hereby waive any claim the bidder has or may have against the Lac Courte Oreilles Tribe and the LCOHA and their respective employees and representatives for the award of damages or attorney fees, arising out of or in connection with the administration, evaluation, or recommendation of any bid, waiver, deletion or amendment of any requirements under this Notice of Bid Opening, acceptance or rejection of any bids, and award of the bid. By submitting a bid, the bidder specifically waives any right to recover or be paid attorney fees from the Lac Courte Oreilles Tribe and the LCOHA or any of their employees and representatives.

By execution and submission of this bid, the bidder hereby represents and warrants to the LCOHA that the bidder has read and understands this Notice of Bid Opening and that the bid is made in accordance with the terms stated herein. Bidder acknowledges that it understands all terms herein, which include the waiver provisions, and that it had the right to consult with counsel regarding all applicable documents.

The LCOHA reserves the right to waive, delete or amend any of the requirements connected with this bid.

Bids shall be delivered in writing on the prescribed form signed by the bidder or an authorized representative, and enclosed in a sealed envelope to the Lac Courte Oreilles Housing Authority, 13416W Trepania Rd, Hayward, WI 54843. All bids shall be plainly marked "SEALED BID TO PURCHASE PROPERTY." Bids must be received before 3:00pm on Friday January 24, 2014, and any bid received after that time will not be considered.

Bid forms may be obtained from the LCOHA at the address indicated above.

LCOHA staff will publicly open, read and tabulate the bids at 3:30pm on Friday January 24, 2014 in the conference room.

Bidders may contact the LCOHA Executive Director at (715) 634-2147 for clarifications and questions.

## Big Drum Hall from page 1



## Tribal Court Assessment Begins

The Lac Courte Oreille Tribal Court would like to inform the community about an assessment it will be conducting and asking for participation from community members. The assessment is meant to gather information from the community about how we can improve the justice system of the tribe. Please keep in mind if participating in the assessment, that no criminal cases are handled by the court.

Please watch upcoming newsletters and other media for dates and times of community forums. These forums will be listening sessions where community members can voice their opinions about how to improve the services of the court and overall justice system of the tribe. Also, a survey will be conducted and the more participation we have, the more accurate our findings will be. This will allow for us to better address the concerns of the community. For more information about the assessment please contact Karen Breit at (715) 634-8934 ext. 286

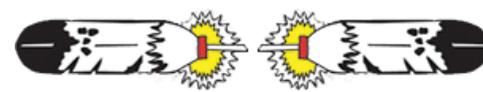


Follow Us on Twitter  
@LCOOjibwe

# Democratic Party, Candidate Meeting Held January 7th at LCO



Top left photo, from left: Melvin Gasper; Ismael Ozanne, Wisconsin Attorney General Candidate; 7th District Congressional Candidate Kelly Westlund; and LCO Tribal Governing Board Vice Chairman Rusty Barber. Top right photo, from left: 7th District Congressional Candidate Kelly Westlund; Paul DeMain; and Democratic Party Member Kaeleen Ringberg. Bottom left photo: Iris Humphreys (center) speaking at the Sawyer Co./LCO Democratic Party Meeting. Bottom right, Ozanne presents to attendees.



web update from page 2

advanced photo galleries of LCO news and events coverage. Photos are sorted into individual albums for easy searching. Each photo opens as a full-size image so users can see more detail and “flip” through images with a click of the mouse.

## LCO on YouTube

A new official YouTube channel for Lac Courte Oreilles also has its debut in early 2014. The YouTube channel will be accessible directly from the [lco-nsn.gov](http://lco-nsn.gov) website, meaning users can watch videos without leaving the site.

## E-Newsletter Subscriptions

Community members are encouraged to visit [lco-nsn.gov](http://lco-nsn.gov) and sign-up for e-mail news alerts and events from tribal government. Twice monthly, or as news breaks, LCO issues a digital e-newsletter direct to subscribers’ inboxes. The e-news is formatted to be viewed on PC, mobile or tablet helping make it accessible to home users and those on the go.

The e-newsletter was established in early 2013 and has already grown to hundreds of subscribers. Anyone visiting [lco-nsn.gov](http://lco-nsn.gov) will find a link to subscribe under the “LCO News” menu.

## LCONews.com

As the digital component of the monthly print newspaper, LCONews.com

debuted in 2012 and provides a news-style website for visitors to read and search from the LCONews archives.

In a partnership with Google News, LCONews.com is now “crawled” regularly by Google with articles being picked up by the powerful search engine and read across the globe. Since going live in March 2012, visitors have read a combined 40,500 articles on the site.

LCONews.com is also formatted for users browsing on phone, tablet or PC in order to cater to a growing mobile audience.

## News Submit

To help streamline how LCO news is collected for the newspaper and website, [lco-nsn.gov](http://lco-nsn.gov) will debut a news collection area for community members to upload a PDF, provide details of their event, and even supply photos and submit the materials directly to the LCO news team - all through the website.

With the volume of news and happenings going on around LCO, this system will allow for anyone in the community to submit materials they would like considered for publication.

## Dept iNet

The LCO “Dept iNet” system was built in 2013 and allows for tribal government departments to each have

an internal website to be shared with other departments. These internal sites can be completely managed from within each department and are secure, password-protected internal communications systems. Departments can embed calendars, write content, post photos, embed video and create new pages all meant to be viewed only by other departments and LCO personnel logged into the intranet system.

## Current Employment Openings

### Part-Time AIAA Advocate

The advocate will be responsible for outreach, client screening, and other project duties as assigned — 26 hours per week.

### 1 FT & 2 PT Baristas, Ojibwe Java Coffee Shop

Baristas work behind a coffee counter and provide excellent customer service to everyone that enters the coffee shop. Baristas are polite, courteous, and eager to please. They also make coffee and espresso drinks.

### Manager in Training, Ojibwe Java Coffee Shop

### LCO on Facebook

Those who haven’t joined the LCO tribal Facebook page are encouraged to do so at [www.facebook.com/LacCourteOreillesTribalGovernment](http://www.facebook.com/LacCourteOreillesTribalGovernment). Aside from news being posted to the website and elsewhere, the LCO Facebook community receives the latest updates through social media. For those who prefer Twitter, find LCO @LCOOjibwe.

The Manager (in Training) will oversee employees and work with the LCO Business Manager to develop policies and procedures for this new coffee shop.

### Finance Manager, Lac Courte Oreilles Housing Authority

The Finance Manager will provide overall fiscal management of the Housing Authority by applying and implementing generally acceptable accounting principles for Tribally Designated Housing Entities.

See full descriptions and application materials at [www.lco-nsn.gov/employment](http://www.lco-nsn.gov/employment)